



**City of Oakley**  
**Master Salary Schedule**  
**All Positions**  
**Effective July 07, 2024\***



Position	Unit	Hourly/Salary	Frequency	Step 00	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6
<b>Accountant</b>	UNREP	S	<b>Hourly</b>	\$ 45.15	\$ 47.41	\$ 49.78	\$ 52.27	\$ 54.89		
			Bi-Weekly	\$ 3,612.38	\$ 3,793.00	\$ 3,982.65	\$ 4,181.78	\$ 4,390.87		
			Monthly	\$ 7,826.82	\$ 8,218.16	\$ 8,629.07	\$ 9,060.52	\$ 9,513.54		
			Annually	\$ 93,921.80	\$ 98,617.89	\$ 103,548.79	\$ 108,726.23	\$ 114,162.54		
<b>Accounting Technician</b>	UNREP	H	<b>Hourly</b>	\$ 33.98	\$ 35.67	\$ 37.45	\$ 39.33	\$ 41.30		
			Bi-Weekly	\$ 2,718.40	\$ 2,853.60	\$ 2,996.00	\$ 3,146.40	\$ 3,304.00		
			Monthly	\$ 5,889.87	\$ 6,182.80	\$ 6,491.33	\$ 6,817.20	\$ 7,158.67		
			Annually	\$ 70,678.40	\$ 74,193.60	\$ 77,896.00	\$ 81,806.40	\$ 85,904.00		
<b>Administrative Assistant</b>	UNREP	H	<b>Hourly</b>	\$ 30.28	\$ 31.79	\$ 33.38	\$ 35.06	\$ 36.80		
			Bi-Weekly	\$ 2,422.40	\$ 2,543.20	\$ 2,670.40	\$ 2,804.80	\$ 2,944.00		
			Monthly	\$ 5,248.53	\$ 5,510.27	\$ 5,785.87	\$ 6,077.07	\$ 6,378.67		
			Annually	\$ 62,982.40	\$ 66,123.20	\$ 69,430.40	\$ 72,924.80	\$ 76,544.00		
<b>Administrative Services Director</b>	UNREP	S	<b>Hourly</b>	\$ 90.80	\$ 95.34	\$ 100.10	\$ 105.11	\$ 110.36		
			Bi-Weekly	\$ 7,263.65	\$ 7,626.84	\$ 8,008.18	\$ 8,408.59	\$ 8,829.02		
			Monthly	\$ 15,737.92	\$ 16,524.81	\$ 17,351.05	\$ 18,218.61	\$ 19,129.54		
			Annually	\$ 188,855.00	\$ 198,297.72	\$ 208,212.60	\$ 218,623.32	\$ 229,554.48		
<b>Administrative Supervisor</b>	UNREP	S	<b>Hourly</b>	\$ 38.17	\$ 40.08	\$ 42.08	\$ 44.19	\$ 46.39		
			Bi-Weekly	\$ 3,053.51	\$ 3,206.18	\$ 3,366.49	\$ 3,534.82	\$ 3,711.56		
			Monthly	\$ 6,615.93	\$ 6,946.73	\$ 7,294.07	\$ 7,658.77	\$ 8,041.71		
			Annually	\$ 79,391.16	\$ 83,360.76	\$ 87,528.84	\$ 91,905.24	\$ 96,500.52		
<b>Administrative Technician</b>	UNREP	H	<b>Hourly</b>	\$ 32.21	\$ 33.82	\$ 35.51	\$ 37.28	\$ 39.15		
			Bi-Weekly	\$ 2,576.80	\$ 2,705.60	\$ 2,840.80	\$ 2,982.40	\$ 3,132.00		
			Monthly	\$ 5,583.07	\$ 5,862.13	\$ 6,155.07	\$ 6,461.87	\$ 6,786.00		
			Annually	\$ 66,996.80	\$ 70,345.60	\$ 73,860.80	\$ 77,542.40	\$ 81,432.00		
<b>Assistant City Manager</b>	UNREP	S	<b>Hourly</b>	\$ 97.24	\$ 102.10	\$ 107.21	\$ 112.57	\$ 118.20		
			Bi-Weekly	\$ 7,779.40	\$ 8,168.36	\$ 8,576.78	\$ 9,005.62	\$ 9,455.90		
			Monthly	\$ 16,855.36	\$ 17,698.12	\$ 18,583.02	\$ 19,512.18	\$ 20,487.79		
			Annually	\$ 202,264.32	\$ 212,377.44	\$ 222,996.24	\$ 234,146.16	\$ 245,853.48		
<b>Assistant Engineer</b>	UNREP	H	<b>Hourly</b>	\$ 48.23	\$ 50.63	\$ 53.16	\$ 55.83	\$ 58.62		
			Bi-Weekly	\$ 3,858.40	\$ 4,050.40	\$ 4,252.80	\$ 4,466.40	\$ 4,689.60		
			Monthly	\$ 8,359.87	\$ 8,775.87	\$ 9,214.40	\$ 9,677.20	\$ 10,160.80		
			Annually	\$ 100,318.40	\$ 105,310.40	\$ 110,572.80	\$ 116,126.40	\$ 121,929.60		
<b>Assistant Recreation Coordinator</b>	UNREP	H	<b>Hourly</b>	\$ 31.15	\$ 32.71	\$ 34.34	\$ 36.06	\$ 37.86		
			Bi-Weekly	\$ 2,492.00	\$ 2,616.80	\$ 2,747.20	\$ 2,884.80	\$ 3,028.80		
			Monthly	\$ 5,399.33	\$ 5,669.73	\$ 5,952.27	\$ 6,250.40	\$ 6,562.40		
			Annually	\$ 64,792.00	\$ 68,036.80	\$ 71,427.20	\$ 75,004.80	\$ 78,748.80		
<b>Associate Engineer</b>	UNREP	S	<b>Hourly</b>	\$ 56.84	\$ 59.68	\$ 62.67	\$ 65.80	\$ 69.09		
			Bi-Weekly	\$ 4,547.23	\$ 4,774.59	\$ 5,013.32	\$ 5,263.98	\$ 5,527.19		
			Monthly	\$ 9,852.33	\$ 10,344.95	\$ 10,862.19	\$ 11,405.30	\$ 11,975.58		
			Annually	\$ 118,227.96	\$ 124,139.40	\$ 130,346.28	\$ 136,863.60	\$ 143,706.96		



**City of Oakley**  
**Master Salary Schedule**  
**All Positions**  
**Effective July 07, 2024\***



Position	Unit	Hourly/Salary	Frequency	Step 00	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6
<b>Associate Planner</b>	<b>UNREP</b>	<b>S</b>	<b>Hourly</b>	\$ 49.24	\$ 51.70	\$ 54.29	\$ 57.00	\$ 59.85		
			Bi-Weekly	\$ 3,939.36	\$ 4,136.33	\$ 4,343.14	\$ 4,560.30	\$ 4,788.31		
			Monthly	\$ 8,535.28	\$ 8,962.04	\$ 9,410.14	\$ 9,880.65	\$ 10,374.68		
			Annually	\$ 102,423.36	\$ 107,544.48	\$ 112,921.68	\$ 118,567.80	\$ 124,496.16		
<b>Building Inspector I</b>	<b>UNREP</b>	<b>H</b>	<b>Hourly</b>	\$ 39.52	\$ 41.49	\$ 43.56	\$ 45.75	\$ 48.03		
			Bi-Weekly	\$ 3,161.60	\$ 3,319.20	\$ 3,484.80	\$ 3,660.00	\$ 3,842.40		
			Monthly	\$ 6,850.13	\$ 7,191.60	\$ 7,550.40	\$ 7,930.00	\$ 8,325.20		
			Annually	\$ 82,201.60	\$ 86,299.20	\$ 90,604.80	\$ 95,160.00	\$ 99,902.40		
<b>Building Inspector I (Y-RATE)</b>	<b>UNREP</b>	<b>H</b>	<b>Hourly</b>				\$ 49.83			
			Bi-Weekly	\$ -	\$ -	\$ -	\$ 3,986.40	\$ -		
			Monthly	\$ -	\$ -	\$ -	\$ 8,637.20	\$ -		
			Annually	\$ -	\$ -	\$ -	\$ 103,646.40	\$ -		
<b>Building Inspector II w/Combo Cert</b>	<b>UNREP</b>	<b>H</b>	<b>Hourly</b>	\$ 43.46	\$ 45.64	\$ 47.92	\$ 50.32	\$ 52.84		
			Bi-Weekly	\$ 3,476.80	\$ 3,651.20	\$ 3,833.60	\$ 4,025.60	\$ 4,227.20		
			Monthly	\$ 7,533.07	\$ 7,910.93	\$ 8,306.13	\$ 8,722.13	\$ 9,158.93		
			Annually	\$ 90,396.80	\$ 94,931.20	\$ 99,673.60	\$ 104,665.60	\$ 109,907.20		
<b>Chief Building Official</b>	<b>UNREP</b>	<b>S</b>	<b>Hourly</b>	\$ 73.74	\$ 77.42	\$ 81.30	\$ 85.36	\$ 89.63		
			Bi-Weekly	\$ 5,899.01	\$ 6,193.96	\$ 6,503.66	\$ 6,828.84	\$ 7,170.29		
			Monthly	\$ 12,781.19	\$ 13,420.25	\$ 14,091.26	\$ 14,795.82	\$ 15,535.62		
			Annually	\$ 153,374.28	\$ 161,043.00	\$ 169,095.12	\$ 177,549.84	\$ 186,427.44		
<b>City Clerk/Paralegal</b>	<b>UNREP</b>	<b>S</b>	<b>Hourly</b>	\$ 66.72	\$ 70.05	\$ 73.55	\$ 77.23	\$ 81.09		
			Bi-Weekly	\$ 5,337.25	\$ 5,604.11	\$ 5,884.32	\$ 6,178.54	\$ 6,487.46		
			Monthly	\$ 11,564.05	\$ 12,142.24	\$ 12,749.36	\$ 13,386.83	\$ 14,056.17		
			Annually	\$ 138,768.60	\$ 145,706.88	\$ 152,992.32	\$ 160,641.96	\$ 168,674.04		
<b>City Manager**</b>	<b>Contract</b>	<b>S</b>	<b>Hourly</b>					\$ 140.08		
			Bi-Weekly					\$ 11,206.73		
			Monthly					\$ 24,281.25		
			Annually					\$ 291,375.00		
<b>Code Enforcement Technician</b>	<b>UNREP</b>	<b>H</b>	<b>Hourly</b>	\$ 32.93	\$ 34.58	\$ 36.30	\$ 38.12	\$ 40.02		
			Bi-Weekly	\$ 2,634.40	\$ 2,766.40	\$ 2,904.00	\$ 3,049.60	\$ 3,201.60		
			Monthly	\$ 5,707.87	\$ 5,993.87	\$ 6,292.00	\$ 6,607.47	\$ 6,936.80		
			Annually	\$ 68,494.40	\$ 71,926.40	\$ 75,504.00	\$ 79,289.60	\$ 83,241.60		
<b>Code Enforcement Officer</b>	<b>UNREP</b>	<b>H</b>	<b>Hourly</b>	\$ 39.51	\$ 41.49	\$ 43.56	\$ 45.75	\$ 48.03		
			Bi-Weekly	\$ 3,160.80	\$ 3,319.20	\$ 3,484.80	\$ 3,660.00	\$ 3,842.40		
			Monthly	\$ 6,848.40	\$ 7,191.60	\$ 7,550.40	\$ 7,930.00	\$ 8,325.20		
			Annually	\$ 82,180.80	\$ 86,299.20	\$ 90,604.80	\$ 95,160.00	\$ 99,902.40		
<b>Community Development Director</b>	<b>UNREP</b>	<b>S</b>	<b>Hourly</b>	\$ 90.31	\$ 94.82	\$ 99.56	\$ 104.54	\$ 109.77		
			Bi-Weekly	\$ 7,224.67	\$ 7,585.90	\$ 7,965.19	\$ 8,363.46	\$ 8,781.63		
			Monthly	\$ 15,653.45	\$ 16,436.12	\$ 17,257.92	\$ 18,120.82	\$ 19,026.87		
			Annually	\$ 187,841.40	\$ 197,233.44	\$ 207,095.04	\$ 217,449.84	\$ 228,322.44		



**City of Oakley**  
**Master Salary Schedule**  
**All Positions**  
**Effective July 07, 2024\***



Position	Unit	Hourly/Salary	Frequency	Step 00	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6
<b>Custodian</b>	<b>UNREP</b>	<b>H</b>	<b>Hourly</b>	\$ 27.71	\$ 29.10	\$ 30.55	\$ 32.08	\$ 33.68		
			Bi-Weekly	\$ 2,216.80	\$ 2,328.00	\$ 2,444.00	\$ 2,566.40	\$ 2,694.40		
			Monthly	\$ 4,803.07	\$ 5,044.00	\$ 5,295.33	\$ 5,560.53	\$ 5,837.87		
			Annually	\$ 57,636.80	\$ 60,528.00	\$ 63,544.00	\$ 66,726.40	\$ 70,054.40		
<b>Deputy City Clerk</b>	<b>UNREP</b>	<b>H</b>	<b>Hourly</b>	\$ 34.74	\$ 36.48	\$ 38.30	\$ 40.21	\$ 42.22		
			Bi-Weekly	\$ 2,779.20	\$ 2,918.40	\$ 3,064.00	\$ 3,216.80	\$ 3,377.60		
			Monthly	\$ 6,021.60	\$ 6,323.20	\$ 6,638.67	\$ 6,969.73	\$ 7,318.13		
			Annually	\$ 72,259.20	\$ 75,878.40	\$ 79,664.00	\$ 83,636.80	\$ 87,817.60		
<b>Economic Development Analyst</b>	<b>UNREP</b>	<b>S</b>	<b>Hourly</b>	\$ 52.29	\$ 54.91	\$ 57.65	\$ 60.53	\$ 63.56		
			Bi-Weekly	\$ 4,183.38	\$ 4,392.55	\$ 4,612.18	\$ 4,842.79	\$ 5,084.93		
			Monthly	\$ 9,064.00	\$ 9,517.20	\$ 9,993.06	\$ 10,492.71	\$ 11,017.35		
			Annually	\$ 108,768.00	\$ 114,206.40	\$ 119,916.72	\$ 125,912.52	\$ 132,208.20		
<b>Engineering Manager</b>	<b>UNREP</b>	<b>S</b>	<b>Hourly</b>	\$ 70.22	\$ 73.73	\$ 77.42	\$ 81.29	\$ 85.35		
			Bi-Weekly	\$ 5,617.45	\$ 5,898.32	\$ 6,193.23	\$ 6,502.90	\$ 6,828.04		
			Monthly	\$ 12,171.14	\$ 12,779.69	\$ 13,418.67	\$ 14,089.61	\$ 14,794.09		
			Annually	\$ 146,053.68	\$ 153,356.28	\$ 161,024.04	\$ 169,075.32	\$ 177,529.08		
<b>Finance Manager</b>	<b>UNREP</b>	<b>S</b>	<b>Hourly</b>	\$ 67.74	\$ 71.13	\$ 74.68	\$ 78.42	\$ 82.34		
			Bi-Weekly	\$ 5,419.08	\$ 5,690.04	\$ 5,974.54	\$ 6,273.27	\$ 6,586.93		
			Monthly	\$ 11,741.35	\$ 12,328.42	\$ 12,944.84	\$ 13,592.08	\$ 14,271.69		
			Annually	\$ 140,896.20	\$ 147,941.04	\$ 155,338.08	\$ 163,104.96	\$ 171,260.28		
<b>Human Resources Manager</b>	<b>UNREP</b>	<b>S</b>	<b>Hourly</b>	\$ 67.74	\$ 71.13	\$ 74.68	\$ 78.42	\$ 82.34		
			Bi-Weekly	\$ 5,419.08	\$ 5,690.04	\$ 5,974.54	\$ 6,273.27	\$ 6,586.93		
			Monthly	\$ 11,741.35	\$ 12,328.42	\$ 12,944.84	\$ 13,592.08	\$ 14,271.69		
			Annually	\$ 140,896.20	\$ 147,941.04	\$ 155,338.08	\$ 163,104.96	\$ 171,260.28		
<b>Information Technology Manager</b>	<b>UNREP</b>	<b>S</b>	<b>Hourly</b>	\$ 62.18	\$ 65.29	\$ 68.56	\$ 71.98	\$ 75.58		
			Bi-Weekly	\$ 4,974.52	\$ 5,223.24	\$ 5,484.41	\$ 5,758.63	\$ 6,046.56		
			Monthly	\$ 10,778.13	\$ 11,317.03	\$ 11,882.89	\$ 12,477.03	\$ 13,100.88		
			Annually	\$ 129,337.56	\$ 135,804.36	\$ 142,594.68	\$ 149,724.36	\$ 157,210.56		
<b>Office Assistant</b>	<b>UNREP</b>	<b>H</b>	<b>Hourly</b>	\$ 22.62	\$ 23.76	\$ 24.94	\$ 26.19	\$ 27.50		
			Bi-Weekly	\$ 1,809.60	\$ 1,900.80	\$ 1,995.20	\$ 2,095.20	\$ 2,200.00		
			Monthly	\$ 3,920.80	\$ 4,118.40	\$ 4,322.93	\$ 4,539.60	\$ 4,766.67		
			Annually	\$ 47,049.60	\$ 49,420.80	\$ 51,875.20	\$ 54,475.20	\$ 57,200.00		
<b>Payroll Specialist</b>	<b>UNREP</b>	<b>H</b>	<b>Hourly</b>	\$ 39.66	\$ 41.64	\$ 43.72	\$ 45.91	\$ 48.21		
			Bi-Weekly	\$ 3,172.80	\$ 3,331.20	\$ 3,497.60	\$ 3,672.80	\$ 3,856.80		
			Monthly	\$ 6,874.40	\$ 7,217.60	\$ 7,578.13	\$ 7,957.73	\$ 8,356.40		
			Annually	\$ 82,492.80	\$ 86,611.20	\$ 90,937.60	\$ 95,492.80	\$ 100,276.80		
<b>Park Ranger</b>	<b>UNREP</b>	<b>H</b>	<b>Hourly</b>	\$ 39.51	\$ 41.49	\$ 43.56	\$ 45.75	\$ 48.03		
			Bi-Weekly	\$ 3,160.80	\$ 3,319.20	\$ 3,484.80	\$ 3,660.00	\$ 3,842.40		
			Monthly	\$ 6,848.40	\$ 7,191.60	\$ 7,550.40	\$ 7,930.00	\$ 8,325.20		
			Annually	\$ 82,180.80	\$ 86,299.20	\$ 90,604.80	\$ 95,160.00	\$ 99,902.40		



## City of Oakley Master Salary Schedule All Positions Effective July 07, 2024\*



Position	Unit	Hourly/Salary	Frequency	Step 00	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6
<b>Permit Technician</b>	<b>UNREP</b>	<b>H</b>	<b>Hourly</b>	\$ 31.66	\$ 33.24	\$ 34.90	\$ 36.65	\$ 38.49		
			Bi-Weekly	\$ 2,532.80	\$ 2,659.20	\$ 2,792.00	\$ 2,932.00	\$ 3,079.20		
			Monthly	\$ 5,487.73	\$ 5,761.60	\$ 6,049.33	\$ 6,352.67	\$ 6,671.60		
			Annually	\$ 65,852.80	\$ 69,139.20	\$ 72,592.00	\$ 76,232.00	\$ 80,059.20		
<b>Police Chief</b>	<b>Contract</b>	<b>S</b>	<b>Hourly</b>						\$ 117.26	
			Bi-Weekly						\$ 9,380.55	
			Monthly						\$ 20,324.52	
			Annually						\$ 243,894.24	
<b>Police Lieutenant</b>	<b>UNREP</b>	<b>S</b>	<b>Hourly</b>	\$ 76.45	\$ 80.27	\$ 84.29	\$ 88.50	\$ 92.93	\$ 97.57	
			Bi-Weekly	\$ 6,116.17	\$ 6,421.98	\$ 6,743.08	\$ 7,080.23	\$ 7,434.24	\$ 7,805.96	
			Monthly	\$ 13,251.71	\$ 13,914.29	\$ 14,610.01	\$ 15,340.50	\$ 16,107.53	\$ 16,912.91	
			Annually	\$ 159,020.52	\$ 166,971.48	\$ 175,320.12	\$ 184,086.00	\$ 193,290.36	\$ 202,954.92	
<b>Police Officer</b>	<b>OPOA</b>	<b>H</b>	<b>Hourly</b>	\$ 49.68	\$ 52.16	\$ 54.77	\$ 57.51	\$ 60.38	\$ 63.40	\$ 66.57
			Bi-Weekly	\$ 3,974.40	\$ 4,172.80	\$ 4,381.60	\$ 4,600.80	\$ 4,830.40	\$ 5,072.00	\$ 5,325.60
			Monthly	\$ 8,611.20	\$ 9,041.07	\$ 9,493.47	\$ 9,968.40	\$ 10,465.87	\$ 10,989.33	\$ 11,538.80
			Annually	\$ 103,334.40	\$ 108,492.80	\$ 113,921.60	\$ 119,620.80	\$ 125,590.40	\$ 131,872.00	\$ 138,465.60
<b>Police Records Assistant</b>	<b>UNREP</b>	<b>H</b>	<b>Hourly</b>	\$ 28.74	\$ 30.18	\$ 31.69	\$ 33.27	\$ 34.94		
			Bi-Weekly	\$ 2,299.20	\$ 2,414.40	\$ 2,535.20	\$ 2,661.60	\$ 2,795.20		
			Monthly	\$ 4,981.60	\$ 5,231.20	\$ 5,492.93	\$ 5,766.80	\$ 6,056.27		
			Annually	\$ 59,779.20	\$ 62,774.40	\$ 65,915.20	\$ 69,201.60	\$ 72,675.20		
<b>Police Records Supervisor</b>	<b>UNREP</b>	<b>S</b>	<b>Hourly</b>	\$ 41.85	\$ 43.94	\$ 46.14	\$ 48.45	\$ 50.87		
			Bi-Weekly	\$ 3,348.13	\$ 3,515.54	\$ 3,691.32	\$ 3,875.88	\$ 4,069.68		
			Monthly	\$ 7,254.29	\$ 7,617.01	\$ 7,997.86	\$ 8,397.75	\$ 8,817.65		
			Annually	\$ 87,051.48	\$ 91,404.12	\$ 95,974.32	\$ 100,773.00	\$ 105,811.80		
<b>Police Sergeant</b>	<b>OPOA</b>	<b>H</b>	<b>Hourly</b>	\$ 62.46	\$ 65.58	\$ 68.87	\$ 72.31	\$ 75.92	\$ 79.71	
			Bi-Weekly	\$ 4,996.80	\$ 5,246.40	\$ 5,509.60	\$ 5,784.80	\$ 6,073.60	\$ 6,376.80	
			Monthly	\$ 10,826.40	\$ 11,367.20	\$ 11,937.47	\$ 12,533.73	\$ 13,159.47	\$ 13,816.40	
			Annually	\$ 129,916.80	\$ 136,406.40	\$ 143,249.60	\$ 150,404.80	\$ 157,913.60	\$ 165,796.80	
<b>Police Services Assistant</b>	<b>UNREP</b>	<b>H</b>	<b>Hourly</b>	\$ 32.21	\$ 33.82	\$ 35.51	\$ 37.28	\$ 39.15		
			Bi-Weekly	\$ 2,576.80	\$ 2,705.60	\$ 2,840.80	\$ 2,982.40	\$ 3,132.00		
			Monthly	\$ 5,583.07	\$ 5,862.13	\$ 6,155.07	\$ 6,461.87	\$ 6,786.00		
			Annually	\$ 66,996.80	\$ 70,345.60	\$ 73,860.80	\$ 77,542.40	\$ 81,432.00		
<b>Property &amp; Evidence Technician</b>	<b>UNREP</b>	<b>S</b>	<b>Hourly</b>	\$ 34.75	\$ 36.49	\$ 38.31	\$ 40.23	\$ 42.24		
			Bi-Weekly	\$ 2,780.00	\$ 2,919.20	\$ 3,064.80	\$ 3,218.40	\$ 3,379.20		
			Monthly	\$ 6,023.33	\$ 6,324.93	\$ 6,640.40	\$ 6,973.20	\$ 7,321.60		
			Annually	\$ 72,280.00	\$ 75,899.20	\$ 79,684.80	\$ 83,678.40	\$ 87,859.20		
<b>Public Works Director/City Engineer</b>	<b>UNREP</b>	<b>S</b>	<b>Hourly</b>	\$ 87.77	\$ 92.16	\$ 96.77	\$ 101.61	\$ 106.69		
			Bi-Weekly	\$ 7,021.81	\$ 7,372.91	\$ 7,741.55	\$ 8,128.62	\$ 8,535.06		
			Monthly	\$ 15,213.93	\$ 15,974.63	\$ 16,773.36	\$ 17,612.02	\$ 18,492.62		
			Annually	\$ 182,567.16	\$ 191,695.56	\$ 201,280.32	\$ 211,344.24	\$ 221,911.44		



**City of Oakley**  
**Master Salary Schedule**  
**All Positions**  
**Effective July 07, 2024\***



Position	Unit	Hourly/Salary	Frequency	Step 00	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6
<b>Public Works Inspector</b>	<b>UNREP</b>	<b>H</b>	<b>Hourly</b>	\$ 43.49	\$ 45.67	\$ 47.95	\$ 50.35	\$ 52.87		
			Bi-Weekly	\$ 3,479.20	\$ 3,653.60	\$ 3,836.00	\$ 4,028.00	\$ 4,229.60		
			Monthly	\$ 7,538.27	\$ 7,916.13	\$ 8,311.33	\$ 8,727.33	\$ 9,164.13		
			Annually	\$ 90,459.20	\$ 94,993.60	\$ 99,736.00	\$ 104,728.00	\$ 109,969.60		
<b>Public Works Maintenance Foreman</b>	<b>UNREP</b>	<b>H</b>	<b>Hourly</b>	\$ 36.75	\$ 38.59	\$ 40.53	\$ 42.54	\$ 44.68		
			Bi-Weekly	\$ 2,940.00	\$ 3,087.20	\$ 3,242.40	\$ 3,403.20	\$ 3,574.40		
			Monthly	\$ 6,370.00	\$ 6,688.93	\$ 7,025.20	\$ 7,373.60	\$ 7,744.53		
			Annually	\$ 76,440.00	\$ 80,267.20	\$ 84,302.40	\$ 88,483.20	\$ 92,934.40		
<b>Public Works Maintenance Manager</b>	<b>UNREP</b>	<b>S</b>	<b>Hourly</b>	\$ 62.52	\$ 65.65	\$ 68.93	\$ 72.37	\$ 75.99		
			Bi-Weekly	\$ 5,001.62	\$ 5,251.69	\$ 5,514.28	\$ 5,790.00	\$ 6,079.50		
			Monthly	\$ 10,836.84	\$ 11,378.67	\$ 11,947.61	\$ 12,544.99	\$ 13,172.24		
			Annually	\$ 130,042.08	\$ 136,544.04	\$ 143,371.32	\$ 150,539.88	\$ 158,066.88		
<b>Public Works Maintenance Supervisor</b>	<b>UNREP</b>	<b>S</b>	<b>Hourly</b>	\$ 47.84	\$ 50.24	\$ 52.75	\$ 55.39	\$ 58.15		
			Bi-Weekly	\$ 3,827.52	\$ 4,018.90	\$ 4,219.84	\$ 4,430.84	\$ 4,652.38		
			Monthly	\$ 8,292.97	\$ 8,707.62	\$ 9,142.99	\$ 9,600.15	\$ 10,080.15		
			Annually	\$ 99,515.64	\$ 104,491.44	\$ 109,715.88	\$ 115,201.80	\$ 120,961.80		
<b>Public Works Maintenance Worker</b>	<b>UNREP</b>	<b>H</b>	<b>Hourly</b>	\$ 33.01	\$ 34.66	\$ 36.39	\$ 38.21	\$ 40.12		
			Bi-Weekly	\$ 2,640.80	\$ 2,772.80	\$ 2,911.20	\$ 3,056.80	\$ 3,209.60		
			Monthly	\$ 5,721.73	\$ 6,007.73	\$ 6,307.60	\$ 6,623.07	\$ 6,954.13		
			Annually	\$ 68,660.80	\$ 72,092.80	\$ 75,691.20	\$ 79,476.80	\$ 83,449.60		
<b>Recreation &amp; Events Coordinator</b>	<b>UNREP</b>	<b>H</b>	<b>Hourly</b>	\$ 33.49	\$ 35.16	\$ 36.92	\$ 38.77	\$ 40.71		
			Bi-Weekly	\$ 2,679.20	\$ 2,812.80	\$ 2,953.60	\$ 3,101.60	\$ 3,256.80		
			Monthly	\$ 5,804.93	\$ 6,094.40	\$ 6,399.47	\$ 6,720.13	\$ 7,056.40		
			Annually	\$ 69,659.20	\$ 73,132.80	\$ 76,793.60	\$ 80,641.60	\$ 84,676.80		
<b>Recreation Manager</b>	<b>UNREP</b>	<b>S</b>	<b>Hourly</b>	\$ 55.19	\$ 57.95	\$ 60.85	\$ 63.89	\$ 67.09		
			Bi-Weekly	\$ 4,415.29	\$ 4,636.05	\$ 4,867.86	\$ 5,111.25	\$ 5,366.81		
			Monthly	\$ 9,566.46	\$ 10,044.78	\$ 10,547.02	\$ 11,074.38	\$ 11,628.09		
			Annually	\$ 114,797.52	\$ 120,537.36	\$ 126,564.24	\$ 132,892.56	\$ 139,537.08		
<b>Senior Planner</b>	<b>UNREP</b>	<b>S</b>	<b>Hourly</b>	\$ 58.67	\$ 61.61	\$ 64.69	\$ 67.92	\$ 71.32		
			Bi-Weekly	\$ 4,693.81	\$ 4,928.50	\$ 5,174.93	\$ 5,433.67	\$ 5,705.36		
			Monthly	\$ 10,169.93	\$ 10,678.42	\$ 11,212.35	\$ 11,772.96	\$ 12,361.61		
			Annually	\$ 122,039.13	\$ 128,141.09	\$ 134,548.14	\$ 141,275.55	\$ 148,339.33		
<b>Senior Permit Technician</b>	<b>UNREP</b>	<b>H</b>	<b>Hourly</b>	\$ 36.86	\$ 38.71	\$ 40.64	\$ 42.68	\$ 44.81		
			Bi-Weekly	\$ 2,948.80	\$ 3,096.80	\$ 3,251.20	\$ 3,414.40	\$ 3,584.80		
			Monthly	\$ 6,389.07	\$ 6,709.73	\$ 7,044.27	\$ 7,397.87	\$ 7,767.07		
			Annually	\$ 76,668.80	\$ 80,516.80	\$ 84,531.20	\$ 88,774.40	\$ 93,204.80		

\*Effective July 5, 2024 at Noon for staff on 9/80 schedule.

\*\*Per contract is effective July 1, 2024



**City of Oakley  
Master Salary Schedule  
All Positions  
Effective July 07, 2024\***



Position	Unit	Hourly/Salary	Frequency	Step 00	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6
City Council Member Effective 07/01/24-12/09/24	Elected		Monthly						\$ 456.75	
City Council Member Effective 12/10/24	Elected		Monthly						\$ 800.00	
Police Service Assistant	Part Time	H	Hourly		\$ 32.21				\$ 39.15	
Recreation Leader	Part Time	H	Hourly		\$ 17.88				\$ 21.74	
Recreation Aide	Part Time	H	Hourly		\$ 16.25				\$ 19.77	
Senior Recreation Leader	Part Time	H	Hourly		\$ 19.67				\$ 22.39	
Police Officer Trainee	Seasonal	H	Hourly		\$ 38.00					
Recreation Leader	Seasonal	H	Hourly		\$ 17.88				\$ 20.35	
Recreation Aide	Seasonal	H	Hourly		\$ 16.25				\$ 18.50	
Senior Recreation Leader	Seasonal	H	Hourly		\$ 19.67				\$ 22.39	