

City of Oakley  
Master Salary Schedule  
All Positions  
Effective February 14, 2023

Position	Unit	Hourly/Salary	Frequency	Step AA	Step A	Step B	Step C	Step D	Step E	Step F
Accounting Assistant	UNREP	H	Hourly	\$ 28.82	\$ 30.26	\$ 31.78	\$ 33.37	\$ 35.03		
			Bi-Weekly	\$ 2,305.78	\$ 2,421.07	\$ 2,542.12	\$ 2,669.23	\$ 2,802.69		
			Monthly	\$ 4,995.86	\$ 5,245.65	\$ 5,507.94	\$ 5,783.33	\$ 6,072.50		
			Annually	\$ 59,950.32	\$ 62,947.84	\$ 66,095.23	\$ 69,399.99	\$ 72,869.99		
Accounting Manager	UNREP	S	Hourly	\$ 59.06	\$ 62.02	\$ 65.12	\$ 68.37	\$ 71.79		
			Bi-Weekly	\$ 4,725.14	\$ 4,961.40	\$ 5,209.47	\$ 5,469.94	\$ 5,743.44		
			Monthly	\$ 10,237.80	\$ 10,749.69	\$ 11,287.17	\$ 11,851.53	\$ 12,444.11		
			Annually	\$ 122,853.60	\$ 128,996.28	\$ 135,446.09	\$ 142,218.40	\$ 149,329.32		
Administrative Assistant	UNREP	H	Hourly	\$ 28.82	\$ 30.26	\$ 31.78	\$ 33.37	\$ 35.03		
			Bi-Weekly	\$ 2,305.78	\$ 2,421.07	\$ 2,542.12	\$ 2,669.23	\$ 2,802.69		
			Monthly	\$ 4,995.86	\$ 5,245.65	\$ 5,507.94	\$ 5,783.33	\$ 6,072.50		
			Annually	\$ 59,950.32	\$ 62,947.84	\$ 66,095.23	\$ 69,399.99	\$ 72,869.99		
Administrative Specialist	UNREP	H	Hourly	\$ 31.99	\$ 33.59	\$ 35.27	\$ 37.03	\$ 38.88		
			Bi-Weekly	\$ 2,559.26	\$ 2,687.22	\$ 2,821.58	\$ 2,962.66	\$ 3,110.79		
			Monthly	\$ 5,545.06	\$ 5,822.31	\$ 6,113.43	\$ 6,419.10	\$ 6,740.06		
			Annually	\$ 66,540.72	\$ 69,867.76	\$ 73,361.14	\$ 77,029.20	\$ 80,880.66		
Administrative Specialist (Y-RATE)	UNREP	H	Hourly						\$ 44.16	
			Bi-Weekly	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 3,532.80	
			Monthly	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 7,654.40	
			Annually	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 91,852.80	
Assistant City Manager	UNREP	S	Hourly	\$ 92.56	\$ 97.19	\$ 102.05	\$ 107.15	\$ 112.51		
			Bi-Weekly	\$ 7,404.72	\$ 7,774.95	\$ 8,163.70	\$ 8,571.88	\$ 9,000.48		
			Monthly	\$ 16,043.55	\$ 16,845.73	\$ 17,688.01	\$ 18,572.41	\$ 19,501.04		
			Annually	\$ 192,522.60	\$ 202,148.73	\$ 212,256.17	\$ 222,868.97	\$ 234,012.42		
Assistant Planner	UNREP	H	Hourly	\$ 39.75	\$ 41.74	\$ 43.83	\$ 46.02	\$ 48.32		
			Bi-Weekly	\$ 3,180.06	\$ 3,339.06	\$ 3,506.02	\$ 3,681.32	\$ 3,865.38		
			Monthly	\$ 6,890.13	\$ 7,234.64	\$ 7,596.37	\$ 7,976.19	\$ 8,375.00		
			Annually	\$ 82,681.56	\$ 86,815.64	\$ 91,156.42	\$ 95,714.24	\$ 100,499.95		
Associate Planner	UNREP	S	Hourly	\$ 46.87	\$ 49.21	\$ 51.67	\$ 54.26	\$ 56.97		
			Bi-Weekly	\$ 3,749.63	\$ 3,937.11	\$ 4,133.96	\$ 4,340.66	\$ 4,557.69		
			Monthly	\$ 8,124.19	\$ 8,530.40	\$ 8,956.92	\$ 9,404.77	\$ 9,875.00		
			Annually	\$ 97,490.28	\$ 102,364.79	\$ 107,483.03	\$ 112,857.19	\$ 118,500.04		
Building Inspector I	UNREP	H	Hourly	\$ 37.61	\$ 39.49	\$ 41.47	\$ 43.54	\$ 45.72		
			Bi-Weekly	\$ 3,008.90	\$ 3,159.35	\$ 3,317.32	\$ 3,483.18	\$ 3,657.34		
			Monthly	\$ 6,519.29	\$ 6,845.25	\$ 7,187.52	\$ 7,546.89	\$ 7,924.24		
			Annually	\$ 78,231.48	\$ 82,143.05	\$ 86,250.21	\$ 90,562.72	\$ 95,090.85		
Building Inspector I (Y-RATE)	UNREP	H	Hourly						\$ 47.43	\$ 50.17
			Bi-Weekly	\$ -	\$ -	\$ -	\$ 3,794.40	\$ 4,013.60		
			Monthly	\$ -	\$ -	\$ -	\$ 8,221.20	\$ 8,696.13		
			Annually	\$ -	\$ -	\$ -	\$ 98,654.40	\$ 104,353.60		
Building Inspector II w/Combo Cert	UNREP	H	Hourly	\$ 41.37	\$ 43.44	\$ 45.61	\$ 47.89	\$ 50.29		
			Bi-Weekly	\$ 3,309.79	\$ 3,475.28	\$ 3,649.05	\$ 3,831.50	\$ 4,023.08		
			Monthly	\$ 7,171.22	\$ 7,529.78	\$ 7,906.27	\$ 8,301.58	\$ 8,716.66		
			Annually	\$ 86,054.64	\$ 90,357.37	\$ 94,875.24	\$ 99,619.00	\$ 104,599.95		

**City of Oakley**  
**Master Salary Schedule**  
**All Positions**  
**Effective February 14, 2023**

Position	Unit	Hourly/Salary	Frequency	Step AA	Step A	Step B	Step C	Step D	Step E	Step F
<b>Capital Projects Engineer</b>	<b>UNREP</b>	<b>S</b>	<b>Hourly</b>	\$ 54.10	\$ 56.81	\$ 59.65	\$ 62.63	\$ 65.76		
			Bi-Weekly	\$ 4,328.22	\$ 4,544.64	\$ 4,771.87	\$ 5,010.46	\$ 5,260.98		
			Monthly	\$ 9,377.82	\$ 9,846.71	\$ 10,339.05	\$ 10,856.00	\$ 11,398.80		
			Annually	\$ 112,533.84	\$ 118,160.53	\$ 124,068.56	\$ 130,271.99	\$ 136,785.59		
<b>City Clerk/Paralegal</b>	<b>UNREP</b>	<b>S</b>	<b>Hourly</b>	\$ 63.50	\$ 66.68	\$ 70.01	\$ 73.51	\$ 77.19		
			Bi-Weekly	\$ 5,080.19	\$ 5,334.20	\$ 5,600.91	\$ 5,880.96	\$ 6,175.01		
			Monthly	\$ 11,007.09	\$ 11,557.44	\$ 12,135.31	\$ 12,742.08	\$ 13,379.18		
			Annually	\$ 132,085.02	\$ 138,689.27	\$ 145,623.73	\$ 152,904.92	\$ 160,550.17		
<b>City Manager</b>	<b>Contract</b>	<b>S</b>	<b>Hourly</b>						\$ 120.19	
			Bi-Weekly						\$ 9,615.38	
			Monthly						\$ 20,833.33	
			Annually						\$ 250,000.00	
<b>Code Enforcement Technician I</b>	<b>UNREP</b>	<b>H</b>	<b>Hourly</b>	\$ 31.34	\$ 32.91	\$ 34.56	\$ 36.28	\$ 38.10		
			Bi-Weekly	\$ 2,507.42	\$ 2,632.79	\$ 2,764.43	\$ 2,902.65	\$ 3,047.78		
			Monthly	\$ 5,432.74	\$ 5,704.38	\$ 5,989.60	\$ 6,289.08	\$ 6,603.53		
			Annually	\$ 65,192.88	\$ 68,452.52	\$ 71,875.15	\$ 75,468.91	\$ 79,242.35		
<b>Code Enforcement Technician II</b>	<b>UNREP</b>	<b>H</b>	<b>Hourly</b>	\$ 34.48	\$ 36.20	\$ 38.01	\$ 39.91	\$ 41.91		
			Bi-Weekly	\$ 2,758.16	\$ 2,896.07	\$ 3,040.87	\$ 3,192.91	\$ 3,352.56		
			Monthly	\$ 5,976.01	\$ 6,274.81	\$ 6,588.55	\$ 6,917.98	\$ 7,263.88		
			Annually	\$ 71,712.12	\$ 75,297.73	\$ 79,062.61	\$ 83,015.74	\$ 87,166.53		
<b>Code Enforcement Officer I</b>	<b>UNREP</b>	<b>H</b>	<b>Hourly</b>	\$ 37.61	\$ 39.49	\$ 41.47	\$ 43.54	\$ 45.72		
			Bi-Weekly	\$ 3,008.90	\$ 3,159.35	\$ 3,317.32	\$ 3,483.18	\$ 3,657.34		
			Monthly	\$ 6,519.29	\$ 6,845.25	\$ 7,187.52	\$ 7,546.89	\$ 7,924.24		
			Annually	\$ 78,231.48	\$ 82,143.05	\$ 86,250.21	\$ 90,562.72	\$ 95,090.85		
<b>Code Enforcement Officer II</b>	<b>UNREP</b>	<b>H</b>	<b>Hourly</b>	\$ 41.37	\$ 43.44	\$ 45.61	\$ 47.89	\$ 50.29		
			Bi-Weekly	\$ 3,309.79	\$ 3,475.28	\$ 3,649.05	\$ 3,831.50	\$ 4,023.08		
			Monthly	\$ 7,171.22	\$ 7,529.78	\$ 7,906.27	\$ 8,301.58	\$ 8,716.66		
			Annually	\$ 86,054.64	\$ 90,357.37	\$ 94,875.24	\$ 99,619.00	\$ 104,599.95		
<b>Community Development Director</b>	<b>UNREP</b>	<b>S</b>	<b>Hourly</b>	\$ 85.96	\$ 90.26	\$ 94.77	\$ 99.51	\$ 104.48		
			Bi-Weekly	\$ 6,876.71	\$ 7,220.54	\$ 7,581.57	\$ 7,960.65	\$ 8,358.68		
			Monthly	\$ 14,899.53	\$ 15,644.51	\$ 16,426.73	\$ 17,248.07	\$ 18,110.47		
			Annually	\$ 178,794.36	\$ 187,734.08	\$ 197,120.78	\$ 206,976.82	\$ 217,325.66		
<b>Custodian</b>	<b>UNREP</b>	<b>H</b>	<b>Hourly</b>	\$ 26.38	\$ 27.69	\$ 29.08	\$ 30.53	\$ 32.06		
			Bi-Weekly	\$ 2,110.05	\$ 2,215.55	\$ 2,326.33	\$ 2,442.64	\$ 2,564.78		
			Monthly	\$ 4,571.77	\$ 4,800.36	\$ 5,040.38	\$ 5,292.40	\$ 5,557.02		
			Annually	\$ 54,861.24	\$ 57,604.30	\$ 60,484.52	\$ 63,508.74	\$ 66,684.18		
<b>Deputy City Clerk</b>	<b>UNREP</b>	<b>H</b>	<b>Hourly</b>	\$ 33.06	\$ 34.72	\$ 36.45	\$ 38.27	\$ 40.19		
			Bi-Weekly	\$ 2,645.05	\$ 2,777.31	\$ 2,916.17	\$ 3,061.98	\$ 3,215.08		
			Monthly	\$ 5,730.95	\$ 6,017.50	\$ 6,318.37	\$ 6,634.29	\$ 6,966.01		
			Annually	\$ 68,771.40	\$ 72,209.97	\$ 75,820.47	\$ 79,611.49	\$ 83,592.07		
<b>Economic Development Analyst</b>	<b>UNREP</b>	<b>S</b>	<b>Hourly</b>	\$ 49.77	\$ 52.26	\$ 54.88	\$ 57.62	\$ 60.50		
			Bi-Weekly	\$ 3,981.90	\$ 4,181.00	\$ 4,390.04	\$ 4,609.55	\$ 4,840.02		
			Monthly	\$ 8,627.45	\$ 9,058.82	\$ 9,511.76	\$ 9,987.35	\$ 10,486.72		
			Annually	\$ 103,529.40	\$ 108,705.87	\$ 114,141.16	\$ 119,848.22	\$ 125,840.63		

**City of Oakley**  
**Master Salary Schedule**  
**All Positions**  
**Effective February 14, 2023**

Position	Unit	Hourly/Salary	Frequency	Step AA	Step A	Step B	Step C	Step D	Step E	Step F
<b>Engineering Technician</b>	<b>UNREP</b>	<b>H</b>	<b>Hourly</b>	\$ 36.02	\$ 37.82	\$ 39.71	\$ 41.69	\$ 43.78		
			Bi-Weekly	\$ 2,881.23	\$ 3,025.29	\$ 3,176.56	\$ 3,335.39	\$ 3,502.16		
			Monthly	\$ 6,242.67	\$ 6,554.80	\$ 6,882.54	\$ 7,226.67	\$ 7,588.00		
			Annually	\$ 74,912.04	\$ 78,657.64	\$ 82,590.52	\$ 86,720.05	\$ 91,056.05		
<b>Facilities Maintenance Worker</b>	<b>UNREP</b>	<b>H</b>	<b>Hourly</b>	\$ 30.98	\$ 32.53	\$ 34.16	\$ 35.86	\$ 37.66		
			Bi-Weekly	\$ 2,478.45	\$ 2,602.37	\$ 2,732.49	\$ 2,869.11	\$ 3,012.57		
			Monthly	\$ 5,369.97	\$ 5,638.47	\$ 5,920.39	\$ 6,216.41	\$ 6,527.23		
			Annually	\$ 64,439.64	\$ 67,661.62	\$ 71,044.70	\$ 74,596.94	\$ 78,326.79		
<b>Finance Director</b>	<b>UNREP</b>	<b>S</b>	<b>Hourly</b>	\$ 80.73	\$ 84.77	\$ 89.01	\$ 93.46	\$ 98.13		
			Bi-Weekly	\$ 6,458.47	\$ 6,781.39	\$ 7,120.46	\$ 7,476.49	\$ 7,850.31		
			Monthly	\$ 13,993.35	\$ 14,693.02	\$ 15,427.67	\$ 16,199.05	\$ 17,009.00		
			Annually	\$ 167,920.20	\$ 176,316.21	\$ 185,132.02	\$ 194,388.62	\$ 204,108.05		
<b>Human Resources Director</b>	<b>UNREP</b>	<b>S</b>	<b>Hourly</b>	\$ 80.40	\$ 84.42	\$ 88.64	\$ 93.07	\$ 97.72		
			Bi-Weekly	\$ 6,431.79	\$ 6,753.38	\$ 7,091.05	\$ 7,445.60	\$ 7,817.88		
			Monthly	\$ 13,935.54	\$ 14,632.32	\$ 15,363.93	\$ 16,132.13	\$ 16,938.74		
			Annually	\$ 167,226.48	\$ 175,587.80	\$ 184,367.19	\$ 193,585.55	\$ 203,264.83		
<b>Human Resources Technician</b>	<b>UNREP</b>	<b>H</b>	<b>Hourly</b>	\$ 33.29	\$ 34.96	\$ 36.70	\$ 38.54	\$ 40.47		
			Bi-Weekly	\$ 2,663.28	\$ 2,796.44	\$ 2,936.27	\$ 3,083.08	\$ 3,237.23		
			Monthly	\$ 5,770.44	\$ 6,058.96	\$ 6,361.91	\$ 6,680.01	\$ 7,014.01		
			Annually	\$ 69,245.28	\$ 72,707.54	\$ 76,342.92	\$ 80,160.07	\$ 84,168.07		
<b>Office Assistant</b>	<b>UNREP</b>	<b>H</b>	<b>Hourly</b>	\$ 21.53	\$ 22.61	\$ 23.74	\$ 24.93	\$ 26.17		
			Bi-Weekly	\$ 1,722.68	\$ 1,808.82	\$ 1,899.26	\$ 1,994.22	\$ 2,093.93		
			Monthly	\$ 3,732.48	\$ 3,919.10	\$ 4,115.06	\$ 4,320.81	\$ 4,536.85		
			Annually	\$ 44,789.76	\$ 47,029.25	\$ 49,380.71	\$ 51,849.75	\$ 54,442.23		
<b>Parks &amp; Landscape Maintenance Division Manager</b>	<b>UNREP</b>	<b>S</b>	<b>Hourly</b>	\$ 59.51	\$ 62.48	\$ 65.61	\$ 68.89	\$ 72.33		
			Bi-Weekly	\$ 4,760.72	\$ 4,998.76	\$ 5,248.70	\$ 5,511.13	\$ 5,786.69		
			Monthly	\$ 10,314.90	\$ 10,830.65	\$ 11,372.18	\$ 11,940.79	\$ 12,537.83		
			Annually	\$ 123,778.80	\$ 129,967.74	\$ 136,466.13	\$ 143,289.43	\$ 150,453.91		
<b>Parks &amp; Landscape Maintenance Foreman</b>	<b>UNREP</b>	<b>H</b>	<b>Hourly</b>	\$ 33.93	\$ 35.62	\$ 37.40	\$ 39.27	\$ 41.24		
			Bi-Weekly	\$ 2,714.05	\$ 2,849.75	\$ 2,992.24	\$ 3,141.85	\$ 3,298.94		
			Monthly	\$ 5,880.44	\$ 6,174.46	\$ 6,483.19	\$ 6,807.34	\$ 7,147.71		
			Annually	\$ 70,565.28	\$ 74,093.54	\$ 77,798.22	\$ 81,688.13	\$ 85,772.54		
<b>Parks &amp; Landscape Maintenance Worker</b>	<b>UNREP</b>	<b>H</b>	<b>Hourly</b>	\$ 31.42	\$ 32.99	\$ 34.64	\$ 36.37	\$ 38.19		
			Bi-Weekly	\$ 2,513.29	\$ 2,638.96	\$ 2,770.91	\$ 2,909.45	\$ 3,054.92		
			Monthly	\$ 5,445.47	\$ 5,717.74	\$ 6,003.63	\$ 6,303.81	\$ 6,619.00		
			Annually	\$ 65,345.64	\$ 68,612.92	\$ 72,043.57	\$ 75,645.75	\$ 79,428.03		
<b>Parks &amp; Landscape Maintenance Tree Worker</b>	<b>UNREP</b>	<b>H</b>	<b>Hourly</b>	\$ 31.42	\$ 32.99	\$ 34.64	\$ 36.37	\$ 38.19		
			Bi-Weekly	\$ 2,513.29	\$ 2,638.96	\$ 2,770.91	\$ 2,909.45	\$ 3,054.92		
			Monthly	\$ 5,445.47	\$ 5,717.74	\$ 6,003.63	\$ 6,303.81	\$ 6,619.00		
			Annually	\$ 65,345.64	\$ 68,612.92	\$ 72,043.57	\$ 75,645.75	\$ 79,428.03		
<b>Park Ranger</b>	<b>UNREP</b>	<b>H</b>	<b>Hourly</b>	\$ 37.61	\$ 39.49	\$ 41.47	\$ 43.54	\$ 45.72		
			Bi-Weekly	\$ 3,008.90	\$ 3,159.35	\$ 3,317.32	\$ 3,483.18	\$ 3,657.34		
			Monthly	\$ 6,519.29	\$ 6,845.25	\$ 7,187.52	\$ 7,546.89	\$ 7,924.24		
			Annually	\$ 78,231.48	\$ 82,143.05	\$ 86,250.21	\$ 90,562.72	\$ 95,090.85		

City of Oakley  
Master Salary Schedule  
All Positions  
Effective February 14, 2023

Position	Unit	Hourly/Salary	Frequency	Step AA	Step A	Step B	Step C	Step D	Step E	Step F
<b>Permit Technician I</b>	UNREP	H	Hourly	\$ 28.70	\$ 30.14	\$ 31.64	\$ 33.23	\$ 34.89		
			Bi-Weekly	\$ 2,296.23	\$ 2,411.04	\$ 2,531.60	\$ 2,658.18	\$ 2,791.08		
			Monthly	\$ 4,975.17	\$ 5,223.93	\$ 5,485.12	\$ 5,759.38	\$ 6,047.35		
			Annually	\$ 59,702.04	\$ 62,687.14	\$ 65,821.50	\$ 69,112.57	\$ 72,568.20		
<b>Permit Technician II</b>	UNREP	H	Hourly	\$ 31.57	\$ 33.15	\$ 34.81	\$ 36.55	\$ 38.38		
			Bi-Weekly	\$ 2,525.85	\$ 2,652.14	\$ 2,784.75	\$ 2,923.99	\$ 3,070.19		
			Monthly	\$ 5,472.68	\$ 5,746.31	\$ 6,033.63	\$ 6,335.31	\$ 6,652.08		
			Annually	\$ 65,672.16	\$ 68,955.77	\$ 72,403.56	\$ 76,023.73	\$ 79,824.92		
<b>Permit Technician II (Y-RATE)</b>	UNREP	H	Hourly						\$ 42.65	
			Bi-Weekly	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 3,412.00	
			Monthly	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 7,392.67	
			Annually	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 88,712.00	
<b>Planning Manager</b>	UNREP	S	Hourly	\$ 70.15	\$ 73.66	\$ 77.34	\$ 81.21	\$ 85.27		
			Bi-Weekly	\$ 5,611.84	\$ 5,892.43	\$ 6,187.06	\$ 6,496.41	\$ 6,821.23		
			Monthly	\$ 12,158.99	\$ 12,766.94	\$ 13,405.29	\$ 14,075.55	\$ 14,779.33		
			Annually	\$ 145,907.88	\$ 153,203.27	\$ 160,863.44	\$ 168,906.61	\$ 177,351.94		
<b>Police Chief</b>	Contract	S	Hourly						\$ 106.44	
			Bi-Weekly						\$ 8,515.38	
			Monthly						\$ 18,450.00	
			Annually						\$ 221,400.00	
<b>Police Lieutenant</b>	UNREP	S	Hourly	\$ 72.77	\$ 76.41	\$ 80.23	\$ 84.24	\$ 88.45	\$ 92.88	
			Bi-Weekly	\$ 5,821.60	\$ 6,112.68	\$ 6,418.31	\$ 6,739.23	\$ 7,076.19	\$ 7,430.00	
			Monthly	\$ 12,613.47	\$ 13,244.14	\$ 13,906.35	\$ 14,601.66	\$ 15,331.75	\$ 16,098.33	
			Annually	\$ 151,361.60	\$ 158,929.68	\$ 166,876.16	\$ 175,219.97	\$ 183,980.97	\$ 193,180.02	
<b>Police Officer</b>	OPOA	H	Hourly	48.23	50.64	53.17	55.83	58.62	61.55	64.63
			Bi-Weekly	\$ 3,858.13	\$ 4,051.04	\$ 4,253.59	\$ 4,466.27	\$ 4,689.59	\$ 4,924.06	\$ 5,170.27
			Monthly	\$ 8,359.29	\$ 8,777.25	\$ 9,216.12	\$ 9,676.92	\$ 10,160.77	\$ 10,668.81	\$ 11,202.25
			Annually	\$ 100,311.47	\$ 105,327.04	\$ 110,593.39	\$ 116,123.06	\$ 121,929.21	\$ 128,025.68	\$ 134,426.96
<b>Police Records Assistant</b>	UNREP	H	Hourly	\$ 27.36	\$ 28.72	\$ 30.16	\$ 31.67	\$ 33.25		
			Bi-Weekly	\$ 2,188.51	\$ 2,297.93	\$ 2,412.83	\$ 2,533.47	\$ 2,660.15		
			Monthly	\$ 4,741.77	\$ 4,978.86	\$ 5,227.80	\$ 5,489.19	\$ 5,763.65		
			Annually	\$ 56,901.24	\$ 59,746.30	\$ 62,733.62	\$ 65,870.30	\$ 69,163.81		
<b>Police Records Supervisor</b>	UNREP	S	Hourly	\$ 39.84	\$ 41.83	\$ 43.92	\$ 46.12	\$ 48.42		
			Bi-Weekly	\$ 3,186.88	\$ 3,346.22	\$ 3,513.54	\$ 3,689.21	\$ 3,873.67		
			Monthly	\$ 6,904.91	\$ 7,250.15	\$ 7,612.66	\$ 7,993.29	\$ 8,392.96		
			Annually	\$ 82,858.88	\$ 87,001.82	\$ 91,351.92	\$ 95,919.51	\$ 100,715.49		
<b>Police Sergeant</b>	OPOA	H	Hourly	\$ 60.64	\$ 63.67	\$ 66.86	\$ 70.20	\$ 73.71	\$ 77.39	
			Bi-Weekly	\$ 4,851.28	\$ 5,093.84	\$ 5,348.54	\$ 5,615.96	\$ 5,896.76	\$ 6,191.60	
			Monthly	\$ 10,511.11	\$ 11,036.66	\$ 11,588.50	\$ 12,167.92	\$ 12,776.32	\$ 13,415.13	
			Annually	\$ 126,133.28	\$ 132,439.94	\$ 139,061.94	\$ 146,015.04	\$ 153,315.79	\$ 160,981.58	
<b>Police Services Assistant</b>	UNREP	H	Hourly	\$ 30.66	\$ 32.19	\$ 33.80	\$ 35.49	\$ 37.26		
			Bi-Weekly	\$ 2,452.54	\$ 2,575.17	\$ 2,703.93	\$ 2,839.12	\$ 2,981.08		
			Monthly	\$ 5,313.84	\$ 5,579.53	\$ 5,858.51	\$ 6,151.43	\$ 6,459.01		
			Annually	\$ 63,766.08	\$ 66,954.38	\$ 70,302.10	\$ 73,817.21	\$ 77,508.07		

City of Oakley  
Master Salary Schedule  
All Positions  
Effective February 14, 2023

Position	Unit	Hourly/Salary	Frequency	Step AA	Step A	Step B	Step C	Step D	Step E	Step F
Principal Engineer	UNREP	S	Hourly	\$ 66.84	\$ 70.18	\$ 73.69	\$ 77.37	\$ 81.24		
			Bi-Weekly	\$ 5,346.90	\$ 5,614.24	\$ 5,894.95	\$ 6,189.70	\$ 6,499.18		
			Monthly	\$ 11,584.94	\$ 12,164.19	\$ 12,772.40	\$ 13,411.02	\$ 14,081.57		
			Annually	\$ 139,019.28	\$ 145,970.24	\$ 153,268.76	\$ 160,932.19	\$ 168,978.80		
Property & Evidence Technician	UNREP	S	Hourly	\$ 33.08	\$ 34.73	\$ 36.47	\$ 38.29	\$ 40.20		
			Bi-Weekly	\$ 2,646.08	\$ 2,778.38	\$ 2,917.30	\$ 3,063.17	\$ 3,216.32		
			Monthly	\$ 5,733.17	\$ 6,019.83	\$ 6,320.82	\$ 6,636.86	\$ 6,968.70		
			Annually	\$ 68,798.04	\$ 72,237.94	\$ 75,849.84	\$ 79,642.33	\$ 83,624.45		
Public Works Director/City Engineer	UNREP	S	Hourly	\$ 83.55	\$ 87.72	\$ 92.11	\$ 96.71	\$ 101.55		
			Bi-Weekly	\$ 6,683.62	\$ 7,017.80	\$ 7,368.69	\$ 7,737.13	\$ 8,123.98		
			Monthly	\$ 14,481.18	\$ 15,205.24	\$ 15,965.50	\$ 16,763.78	\$ 17,601.96		
			Annually	\$ 173,774.16	\$ 182,462.87	\$ 191,586.01	\$ 201,165.31	\$ 211,223.58		
Public Works Inspector	UNREP	H	Hourly	\$ 41.40	\$ 43.47	\$ 45.64	\$ 47.92	\$ 50.32		
			Bi-Weekly	\$ 3,311.87	\$ 3,477.46	\$ 3,651.34	\$ 3,833.90	\$ 4,025.60		
			Monthly	\$ 7,175.72	\$ 7,534.51	\$ 7,911.23	\$ 8,306.79	\$ 8,722.13		
			Annually	\$ 86,108.64	\$ 90,414.07	\$ 94,934.78	\$ 99,681.51	\$ 104,665.59		
Public Works Maintenance Worker	UNREP	H	Hourly	\$ 31.42	\$ 32.99	\$ 34.64	\$ 36.37	\$ 38.19		
			Bi-Weekly	\$ 2,513.29	\$ 2,638.96	\$ 2,770.91	\$ 2,909.45	\$ 3,054.92		
			Monthly	\$ 5,445.47	\$ 5,717.74	\$ 6,003.63	\$ 6,303.81	\$ 6,619.00		
			Annually	\$ 65,345.64	\$ 68,612.92	\$ 72,043.57	\$ 75,645.75	\$ 79,428.03		
Recreation & Events Coordinator	UNREP	H	Hourly	\$ 31.88	\$ 33.47	\$ 35.14	\$ 36.90	\$ 38.75		
			Bi-Weekly	\$ 2,550.12	\$ 2,677.63	\$ 2,811.51	\$ 2,952.08	\$ 3,099.69		
			Monthly	\$ 5,525.26	\$ 5,801.52	\$ 6,091.60	\$ 6,396.18	\$ 6,715.99		
			Annually	\$ 66,303.12	\$ 69,618.28	\$ 73,099.19	\$ 76,754.15	\$ 80,591.86		
Recreation Director	UNREP	S	Hourly	\$ 71.82	\$ 75.41	\$ 79.18	\$ 83.14	\$ 87.30		
			Bi-Weekly	\$ 5,745.56	\$ 6,032.84	\$ 6,334.48	\$ 6,651.21	\$ 6,983.77		
			Monthly	\$ 12,448.72	\$ 13,071.16	\$ 13,724.71	\$ 14,410.95	\$ 15,131.50		
			Annually	\$ 149,384.64	\$ 156,853.87	\$ 164,696.57	\$ 172,931.39	\$ 181,577.96		
Senior Accounting Technician	UNREP	H	Hourly	\$ 37.75	\$ 39.63	\$ 41.61	\$ 43.70	\$ 45.88		
			Bi-Weekly	\$ 3,019.67	\$ 3,170.65	\$ 3,329.18	\$ 3,495.64	\$ 3,670.42		
			Monthly	\$ 6,542.61	\$ 6,869.74	\$ 7,213.23	\$ 7,573.89	\$ 7,952.58		
			Annually	\$ 78,511.32	\$ 82,436.89	\$ 86,558.73	\$ 90,886.67	\$ 95,431.00		
Streets Maintenance Foreman	UNREP	H	Hourly	\$ 34.98	\$ 36.73	\$ 38.57	\$ 40.50	\$ 42.52		
			Bi-Weekly	\$ 2,798.61	\$ 2,938.54	\$ 3,085.47	\$ 3,239.74	\$ 3,401.73		
			Monthly	\$ 6,063.66	\$ 6,366.84	\$ 6,685.19	\$ 7,019.44	\$ 7,370.42		
			Annually	\$ 72,763.92	\$ 76,402.12	\$ 80,222.22	\$ 84,233.33	\$ 88,445.00		

City of Oakley  
 Master Salary Schedule  
 All Positions  
 Effective February 14, 2023

Position	Unit	Hourly/Salary	Frequency	Step AA	Step A	Step B	Step C	Step D	Step E	Step F
City Council Member	Elected		Monthly						\$ 456.75	
Administrative Assistant	Part Time	H	Hourly	\$ 28.82					\$ 35.03	
Human Resources Assistant	Part Time	H	Hourly	\$ 30.26					\$ 36.79	
Police Records Assistant	Part Time	H	Hourly	\$ 27.36					\$ 33.25	
Police Service Assistant	Part Time	H	Hourly	\$ 30.66					\$ 37.26	
Recreation Leader	Part Time	H	Hourly	\$ 17.36					\$ 21.11	
Sports Field Laborer	Part Time	H	Hourly	\$ 22.44					\$ 27.28	
Parks & Landscaping Maintenance Worker	Seasonal	H	Hourly	\$ 31.42					\$ 38.19	
Recreation Aide	Seasonal	H	Hourly	\$ 15.78					\$ 19.19	
Recreation Leader	Seasonal	H	Hourly	\$ 17.36					\$ 21.11	