



City of Oakley

Effective Date: 12.24.2021 at noon (staff on 9/80 schedule) or 12.26.2021 (all other staff)

Salary Schedule

Proposed: 12/14/2021

Position	Approved		Recommended	
	FY 18-19/19-20/20-21 Ranges		FY 21-22 & 22-23 Ranges	
	Monthly Minimum	Monthly Maximum	Monthly Minimum	Monthly Maximum
ACCOUNTING ASSISTANT	\$ 3,943	\$ 5,670	\$ 4,433	\$ 6,161
ACCOUNTING MANAGER	<i>Vacant</i>		\$ 10,445	\$ 15,065
ADMINISTRATIVE ASSISTANT	\$ 3,791	\$ 5,208	\$ 4,036	\$ 5,543
ADMINISTRATIVE SPECIALIST	\$ 5,645	\$ 7,796	\$ 6,182	\$ 8,538
ASSISTANT ENGINEER*	\$ 6,930	\$ 9,657	\$ 8,688	\$ 11,987
ASSISTANT TO THE CITY MANAGER (1)	\$ 9,211	\$ 13,055	\$ 10,103	\$ 14,234
ASSOCIATE ENGINEER*	\$ 7,818	\$ 10,988	\$ 8,688	\$ 11,987
BLDG. INSPECTOR I w/CERT	\$ 5,973	\$ 8,324	\$ 6,568	\$ 9,154
BLDG. INSPECTOR II w/COMBO CERT	\$ 6,746	\$ 9,399	\$ 7,428	\$ 10,350
CAPITAL PROJECTS ENGINEER	\$ 7,818	\$ 10,988	\$ 8,688	\$ 11,987
CHIEF BUILDING OFFICIAL*	\$ 9,670	\$ 13,632	\$ 10,608	\$ 14,961
CITY CLERK (2)	\$ 9,414	\$ 13,735	\$ 10,064	\$ 14,345
CITY COUNCIL	\$457		\$457	
CITY MANAGER	up to \$20,953		up to \$23,048	
CODE ENFORCEMENT OFFICER I	\$ 5,617	\$ 7,804	\$ 6,161	\$ 8,560
CODE ENFORCEMENT OFFICER II	\$ 6,179	\$ 8,584	\$ 6,771	\$ 9,416
CODE ENFORCEMENT TECHNICIAN	\$ 4,213	\$ 5,853	\$ 4,621	\$ 6,420
COMMUNITY DEVELOPMENT DIRECTOR	\$ 11,656	\$ 16,878	\$ 12,954	\$ 18,603
CUSTODIAN	\$ 3,416	\$ 4,721	\$ 3,929	\$ 5,430
DEPUTY CITY CLERK	<i>Vacant</i>		\$ 5,852	\$ 8,224
ECONOMIC DEVELOPMENT ANALYST	\$ 7,166	\$ 10,172	\$ 7,289	\$ 10,346

ENGINEERING TECHNICIAN	\$ 5,269	\$ 7,274	\$ 5,400	\$ 7,502
EXECUTIVE ASSISTANT	<i>Vacant</i>		\$ 6,198	\$ 8,626
FACILITIES MAINTENANCE WORKER	<i>Vacant</i>		\$ 4,685	\$ 6,531
FINANCE DIRECTOR	\$ 11,864	\$ 17,372	\$ 13,376	\$ 19,217
HUMAN RESOURCES DIRECTOR	<i>Vacant</i>		\$ 13,307	\$ 18,983
HUMAN RESOURCES TECHNICIAN*	\$ 5,243	\$ 7,270	\$ 5,698	\$ 8,017
MANAGEMENT ANALYST (3)	\$ 6,475	\$ 8,421	\$ 7,197	\$ 10,231
OFFICE ASSISTANT	<i>Vacant</i>		\$ 3,398	\$ 4,716
PARALEGAL	\$ 4,638	\$ 6,543	\$ 5,102	\$ 7,197
PARKS & LANDSCAPE MAINTENANCE DIVISION MANAGER	\$ 8,569	\$ 12,354	\$ 9,414	\$ 13,229
PARKS & LANDSCAPE MAINTENANCE FOREMAN	\$ 5,958	\$ 7,096	\$ 6,752	\$ 9,435
PARKS & LANDSCAPE MAINTENANCE LABORER*	\$ 3,319	\$ 4,618	\$ 3,644	\$ 5,070
PARKS & LANDSCAPE MAINTENANCE WORKER*	\$ 4,093	\$ 5,697	\$ 4,489	\$ 6,247
PARKS RANGER	\$ 4,911	\$ 6,836	\$ 5,387	\$ 7,496
PERMIT TECHNICIAN I	\$ 5,072	\$ 7,053	\$ 4,953	\$ 6,837
PERMIT TECHNICIAN II	<i>Vacant</i>		\$ 5,696	\$ 7,863
PLANNING MANAGER	<i>Vacant</i>		\$ 10,802	\$ 14,830
PLANNING TECHNICIAN	\$ 4,882	\$ 6,854	\$ 5,354	\$ 7,462
POLICE CHIEF	\$ 14,460	\$ 20,279	\$ 16,216	\$ 22,290
POLICE LIEUTENANT	\$ 10,289	\$ 14,760	\$ 11,496	\$ 16,395
POLICE OFFICER	\$ 6,751	\$ 9,771	\$ 7,453	\$ 10,699
POLICE RECORDS ASSISTANT	\$ 4,017	\$ 5,541	\$ 4,377	\$ 6,038
POLICE SERGEANT	\$ 8,248	\$ 11,700	\$ 9,098	\$ 12,857
POLICE SERVICES ASSISTANT	\$ 4,436	\$ 6,165	\$ 4,817	\$ 6,717
PRINCIPAL ENGINEER	\$ 10,797	\$ 15,035	\$ 11,024	\$ 15,357
PRINCIPAL PLANNER	\$ 8,965	\$ 12,673	\$ 9,650	\$ 13,671

PROGRAM COORDINATOR	\$ 4,640	\$ 6,350	\$ 5,377	\$ 7,365
PUBLIC WORKS DIRECTOR/CITY ENGINEER	\$ 12,415	\$ 1,818	\$ 13,701	\$ 19,616
PUBLIC WORKS INSPECTOR I	\$ 6,191	\$ 8,644	\$ 6,909	\$ 9,645
PUBLIC WORKS INSPECTOR II	\$ 6,887	\$ 9,546	\$ 7,635	\$ 10,662
PUBLIC WORKS MAINTENANCE LABORER*	\$ 3,319	\$ 4,618	\$ 3,644	\$ 5,070
PUBLIC WORKS MAINTENANCE WORKER	\$ 4,093	\$ 5,697	\$ 4,489	\$ 6,247
RECREATION DIRECTOR(4)	<i>Vacant</i>		\$ 11,193	\$ 15,854
RECREATION & EVENTS COORDINATOR	\$ 4,893	\$ 6,750	\$ 5,579	\$ 7,688
SENIOR ACCOUNTING TECHNICIAN	\$ 5,354	\$ 7,441	\$ 5,883	\$ 8,176
SENIOR PLANNER*	\$ 8,147	\$ 11,517	\$ 8,849	\$ 12,500
STREETS MAINTENANCE FOREMAN	\$ 6,253	\$ 8,589	\$ 7,173	\$ 9,852
TREE WORKER	\$ 4,707	\$ 6,551	\$ 4,938	\$ 6,871

* Not a budgeted position

1- Employee serves in two positions (Human Resources Director)

2- Employee serves in two positions (Paralegal)

3- Employee serves in two positions (Program Coordinator)

4- Employee serves in added capacity of (Website Coordinator)

Part-Time Schedule

Position	Approved		Recommended	
	FY 18-19/19-20/20-21 Ranges		FY 21-22 & 22-23 Ranges	
	Hourly Minimum	Hourly Maximum	Hourly Minimum	Hourly Maximum
ACCOUNTING ASSISTANT	\$ 17.50	\$ 23.50	\$ 18.75	\$ 25.00
ADMINISTRATIVE ASSISTANT	\$ 18.00	\$ 22.50	\$ 19.25	\$ 24.00
ADMINISTRATIVE SUPPORT ASSOCIATE	\$ 18.00	\$ 22.50	\$ 19.25	\$ 24.00
BUILDING INSPECTOR I	\$ 31.00	\$ 43.21	\$ 33.50	\$ 46.00
BUILDING INSPECTOR II	\$ 45.50	\$ 75.80	\$ 48.50	\$ 80.00
BUILDING OFFICIAL	\$ 62.50	\$ 85.75	\$ 67.00	\$ 90.00
CODE ENFORCMENT OFFICER	\$ 28.50	\$ 39.62	\$ 30.50	\$ 42.50
CODE ENFORCMENT TECHNICIAN	\$ 18.25	\$ 25.50	\$ 19.50	\$ 27.25
EXECUTIVE ASSOCIATE	\$ 50.00	\$ 100.00	\$ 55.00	\$ 110.00
FACILITIES ATTENDANT	\$ 14.00	\$ 16.00	\$ 15.00	\$ 17.00
FACILITIES MAINTENANCE AIDE	\$ 14.00	\$ 20.00	\$ 15.00	\$ 21.50
INTERN	\$ 14.00	\$ 15.00	\$ 15.00	\$ 16.00
PARKS & LANDSCAPE MAINTENANCE CONTRACTS MONITOR			\$ 22.00	\$ 33.00
PERMIT TECHNICIAN	\$ 26.00	\$ 37.00	\$ 27.75	\$ 39.50
POLICE OFFICER TRAINEE	\$28		\$32	
POLICE RECORDS ASSISTANT	\$ 17.00	\$ 24.50	\$ 18.00	\$ 26.00
POLICE SERVICES ASSISTANT	\$ 21.00	\$ 27.00	\$ 22.50	\$ 29.00
PROFESSIONAL ASSOCIATE	\$ 50.00	\$ 90.00	\$ 53.50	\$ 96.00
RECEPTIONIST	\$ 14.50	\$ 17.50	\$ 15.75	\$ 18.75
RECREATION AIDE	\$ 14.00	\$ 15.00	\$ 15.00	\$ 16.00
RECREATION LEADER	\$ 15.00	\$ 17.50	\$ 16.00	\$ 18.75
SEASONAL PARKS & LANDSCAPE LABORER	\$ 14.50	\$ 23.00	\$ 15.75	\$ 24.75

SPORTS FIELD MAINTENANCE LABORER	\$ 14.50	\$ 23.00	\$ 15.75	\$ 24.75
SENIOR CODE ENFORCEMENT OFFICER	\$ 35.00	\$ 54.00	\$ 37.50	\$ 58.00
SENIOR RECREATION LEADER	\$ 15.50	\$ 20.00	\$ 16.75	\$ 21.50