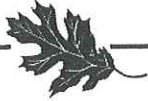


# OAKLEY




## CALIFORNIA

### STAFF REPORT

**Date:** May 17, 2017  
**To:** Bryan H. Montgomery, City Manager  
**From:** Libby Vreonis, City Clerk  
**Subject:** A Resolution of the City Council of the City of Oakley to Appoint Two Members to Represent the City of Oakley on the East Contra Costa Fire Protection District Board

Approved and Forwarded to City Council:

  
Bryan Montgomery, City Manager

#### Summary and Recommendation

Staff recommends the City Council appoint two members to represent the City of Oakley on the East Contra Costa Fire Protection District Board.

#### Fiscal Impact

None.

#### Background and Analysis

The East Contra Costa Fire Protection District (ECCFPD) was established in 2002 with the consolidation of the Bethel Island, East Diablo and Oakley-Knightsen Fire Protection Districts. ECCFPD serves the cities of Oakley and Brentwood, as well as the unincorporated areas of East County, including Bethel Island, Byron, Discovery Bay and Knightsen.

The City of Oakley is represented by two seats on the ECCFPD Board. One member of the Board resigned April 25. At its meeting held the same evening, the City Council indicated the Board needs to provide a long-term plan for fire services and it would be in the best interest of all if Oakley Councilmembers did not serve on the Board which resulted in a second available seat. The City Council provided direction to staff to advertise and accept applications for two seats on the Board. The Board has already voted to move to an elected board in 2018; the terms of the two seats will expire upon that action.

Staff advertised for the two seats and received six applications which are attached for the City Council's review. Applicants were notified that they should attend the May 23 City Council meeting as the City Council may desire to interview the applicants. Should the City Council desire to interview the applicants, staff recommends it ask the same questions to each applicant.

#### Conclusion

Staff recommends that the City Council adopt the resolution to appoint two members to represent the City of Oakley on the East Contra Costa Fire Protection District Board.

**Attachments**

1. Applications: Michael R. Dupray, Susan Morgan, Adam Langro, Thomas D. Johnson. Hitomi Benedetti and Jerry Pargett.
2. Resolution



**APPLICATION for APPOINTMENT for the  
EAST CONTRA COSTA COUNTY FIRE  
PROTECTION DISTRICT BOARD**

**Background Information**

The East Contra Costa Fire Protection District (ECCFPD) was established in 2002 with the consolidation of the Bethel Island, East Diablo and Oakley-Knightsen Fire Protection Districts. The District serves the cities of Oakley and Brentwood, as well as the unincorporated areas of East County, including Bethel Island, Byron, Discovery Bay and Knightsen.

Two seats on the Board are available. The terms will commence when the Oakley City Council appoints the Board members and will expire in November 2018 when the Board moves from appointed members to an elected Board. Appointees serve at the will and pleasure of the City Council.

The ECCFPD Board currently meets regularly the first Monday of every month in Brentwood City Hall located at 150 City Park Way, Brentwood, CA 94513 beginning at 6:30 p.m. Additional special meetings may be called by the Board at its discretion. Board members are required to provide the Oakley City Council quarterly updates. There is no compensation provided for Board members.

**Application**

Please type or print clearly on this application and return it **prior to 6:00p.m. on Tuesday, May 16, 2017**. It is anticipated that appointments will be considered by the Oakley City Council on Tuesday, May 23, 2017 during the City Council meeting scheduled to begin at 6:30 p.m. at 3231 Main Street, Oakley, California. All applicants are encouraged to attend this meeting to be interviewed.

**All information contained in this application is public data and will be made available for public review and copying for anyone requesting it, and may be posted on the website of the City of Oakley. All information in this application will be provided to the Oakley City Council in a public forum and will be reviewed in public. It will therefore be part of the public record. Although you are not legally required to provide any of the information requested in this application, the information may be used to determine your suitability for appointment to the committee.**

1. **Applicant Name:** Michael R. Dupray
2. **Home Address:** 104 Almaden Court  
Oakley, Ca 94561
3. **Phone Number:** 925-324-2023
4. **E-Mail Address:** mr2dupray@yahoo.com







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10. **Please attach a current resume.**

Please mail or hand-deliver this completed application in a sealed envelope to:

**CITY OF OAKLEY**  
City Clerk's Office  
3231 Main Street  
Oakley, CA 94561

~ Applications *must* be received prior to 6:00p.m.on Tuesday, May 16, 2017 ~

Dupray, Michael R.  
104 Almaden Court  
Oakley, Ca. 94561  
Cell Phone: 925-324-2023  
Work Phone: 510-486-5642

#### SUMMARY:

A self motivated, quick learning, team oriented Environmental Health and Safety Engineer Associate/ Principal Radiation Control Technician with more than thirty-seven years of commercial nuclear power and R&D facility experience. Major strengths in quickly learning new skills, jobs, technologies and concepts, identifying and solving radiological problems, effectively directing and controlling workers in radiologically controlled areas. Additional skills in trouble shooting, repairing, building/modifying, calibrating Health Physics Instruments, procedure writing, Decontamination and Demolition Planning, conducting Emergency Plan drills and exercises, scenario development/writing, planning and staffing.

#### ACCOMPLISHMENTS:

Lawrence Berkeley National Laboratory: Identified all of the buildings onsite which were suspected to or contained legacy radioactive materials. Developed a map of the site with all of the buildings with legacy and active radiological concerns. Developed and implemented a plan for performing a legacy radioactive materials survey sweep of the lab. Developed a searchable knowledge data base for all of the legacy radioactive materials buildings. Designed and assisted in developing an ACCESS database survey documentation system and search engine to improve detail and the quality of documentation and provide quicker and more accurate service to our Facilities service groups.

General Atomics: Post decontamination and decommissioning surveys and final release surveys for previously radiological posted facilities. Identified a hot particle contamination problem in unrestricted areas. Recommended and purchased and setup/calibrated the Personnel Contamination Monitors (PCM2's) to replace hand-held instruments. Recommended and assisted in implementing a Hot Particle program. Wrote and implemented scaler and hand-held instrument procedures as well as many other Health Physics procedures. Assisted in Hot Cell Decontamination & Demolition HP Dept. set up. Provided training for, Health Physics technicians for facility instruments, H3 instrumentation operation and performance testing as well as H3 contaminated area decontamination. Assisted in the planning and implementation of the H3 extraction process equipment decontamination and dismantlement. Reduced exposures during Hot Cell D&D by designing and implementing engineering controls and procedures.

Rancho Seco: Reduced overall exposure during decontamination of Decay Heat Pump Room and equipment by grid mapping the room to scale and pinpointing contamination to smaller more controllable areas thereby reducing the number of entries into the room for repetitive surveys and decontamination efforts. Suggested the installation and use of stainless steel drip pans for equipment in contaminated areas to eliminate the spread of contamination after decontamination. This would have reduced radioactive waste and personnel exposure over a long period of time as well as reduce the chances of personnel contamination. Prior to the closure of Rancho Seco a feasibility study was initiated for cost effectiveness but was canceled due to plant closure. Initiated a system for emergency planning scenario development and implementation using WordPerfect 5.0, Micro Soft Excel and Formbase programs which reduced paper work, man hours and increased the efficiency of record keeping.

San Onofre: Wrote LCM-15B laundry monitor procedure to simplify operation, performance testing, calibration and repair. Improved (calibrated/repaired/made ready to issue) air sampling equipment availability from less than 30% to 100% in less than a year while upgrading work area and equipment.



Rebuilt, reconditioned, modified old air sampling equipment to meet new standards and reduce the need to purchase costlier new equipment.

WPPSS 2: Designed a venting attachment for leak rate testing that routed vented contaminated air, gas and liquids through an HEPA filtered wet and dry vacuum thereby reducing personnel contaminations and radioactive waste.

#### EXPERIENCE:

7/2001 to Present Lawrence Berkeley National Laboratory, 1 Cyclotron Road Berkeley, Ca.  
Environmental Health and Safety Engineer Associate

Provides radiation safety support to the Radiological Work Permit (RWP) program. Applies health and safety knowledge to support and evaluate radiation uses and assist in correcting hazards, when appropriate. Performs inspections and audits of worksites, laboratories, equipment and personnel to ensure and determine compliance with radiation standards and policies. Is responsible for maintaining complete and accurate documentation of work performed, audits, surveys and follow-up inspections. Conducts incident investigations and prepares appropriate reports. Prepare new, extended or amended RWP documents. Prepares radiological work plans for Facilities remodeling and demolition work in identified legacy radioactive materials buildings and areas. Is responsible for communicating effectively with workers and EH&S professionals regarding findings and corrective actions identified during audits.

6/92 to 7/2000 General Atomic, 3550 General Atomic Court, San Diego, Ca. Senior Staff Health Physics Technician (Lead HPT) Work independently to conduct routine, special and emergency radiological surveys on all operations, equipment and laboratories, i.e., Hot Cell, Fuel Fabrication facilities, Linear Accelerator, TRIGA Reactors, tenant laboratories. Logs, analyzes data and maintains legal records on all radiological health activities in assigned areas. Issue reports on radiological safety. Determines the need for remedial action during incidents involving unusual radiation levels, airborne radioactivity or other emergencies. Performs radiological safety audits and makes recommendations to operating management concerning radiological safety. Write Health Physics procedures. Performs repairs and calibrations of Health Physics instruments. Provide Health Physics coverage for Hot Cell Facility Decontamination and Decommissioning Project. Provide Health Physics coverage for decontamination and decommissioning of ESTES H3 extraction facility at the GA Hot Cell Facility. Assisted in writing the Decontamination and Demolition Plan for the Hot Cell Facility.

11/26/90 to 6/92 Bartlett Nuclear Inc. San Onofre Nuclear Generating Station, San Clemente, Ca. Senior Health Physics Technician Health Physics Instrument Technician Repair, calibrate, modify and performance test Health Physics instruments. Repair, calibrate and maintain NNC LCM-15B contaminated laundry monitor. Wrote procedure for operation, performance testing and calibration of LCM-15B. Modify, repair and calibrate NOVALEC BETA AEROSOL BEACON. Operate Nuclear Data Multi Channel Analyzer. Was responsible for the repair, calibration, modification and storage of all Health Physics air sampling equipment. Trained Health Physics Personnel on operation and performance testing of air sampling equipment.

2/27/89 to 11/15/90 Sacramento Municipal Utility District. Rancho Seco Nuclear Generating Station, Herald, Ca. Radiation Protection Technician, Step 8, Shift Qualified. Coordinate with SMUD, State, County and local personnel to select participants, controllers and observers for Emergency Plan drills and exercises. Develop and implement Emergency Plan drill and exercise scenarios. Administer pre drill controller training and participant briefings for the drill participants. Participate in quarterly, annual and control room drills and exercises as a participant and controller for the Operational Support Center, Technical Support Center, Control Room, Emergency Operations Facility, Emergency News Center and Control Cell. Establish, maintain and direct control points for access to radiological controlled areas; assign stay times and monitor access; brief workers on entry and egress procedures; provide job

coverage; Design and installation of temporary shielding and containment devices; install and evaluate effectiveness of HEPA units; participate in ALARA planning; Evaluate jobs in progress; perform post job reviews; provide corrective actions and instructions to workers during work evolutions; audit work covered by RWP for adherence to procedures. Provide support for the Emergency Plan and Fire Brigade.

8/26/88 to 2/27/89 Health Physics Technical Services, Inc. Rancho Seco Nuclear Generating Station, Herald, Ca. Radiation Protection Technician Radiation Protection Support for decontamination of various rooms and equipment using the Kelly Decon Unit; repairs on the reactor coolant pumps and steam generator component piping during low power operation.

8/24/87 to 7/27/88 Power Systems Energy Services, Inc. San Onofre Nuclear Generating Station, San Clemente, Ca. Senior Health Physics Technician Health Physics support at all units for work on CRDM's, RCP seal rebuild, Pressurizer Spray and various other valve rebuild jobs; Radioactive waste Bldg; Hot Machine Shop, CRUD tank work and new fuel receipt.

7/16/87 to 8/14/87 Bartlett Nuclear Inc. Perry Nuclear Power Plant, Perry, Ohio Senior Health Physics Technician Health Physics coverage for balance of the plant.

4/2/87 to 7/7/87 Bartlett Nuclear Inc. Diablo Canyon Nuclear Power Plant, Avila Beach, Ca. Senior Health Physics Technician Health Physics coverage for RHR pipe replacement in the Auxiliary Bldg, CRDM fan repair, Hot machine Shop, various valve rebuilds and repair work and Auxiliary Bldg Control Point Lead Technician.

3/2/87 to 3/18/87 Allied Nuclear Inc. Duane Arnold Energy Center, Palo, Iowa Senior Health Physics Technician Health Physics coverage for balance of the plant.

10/6/86 to 2/19/87 Bartlett Nuclear Inc. Pilgrim Nuclear Power Station, Plymouth, Ma. Senior Health Physics Technician Health Physics coverage for MSIV plug rebuilds, Drywell modifications and balance of the plant.

7/7/85 to 9/5/86 U.S. Ecology Inc., Hanford Reservation Richland, Washington Radiation Control and Safety Technician Performed Incoming Radioactive Waste shipment, out going, operational area and environmental surveys. Verified incoming shipment paper work for compliance with Washington State Radioactive Waste Materials and NRC Special Nuclear Material licenses for Low Level Radioactive Waste Disposal Site as well as DOT regulations for hazardous materials. Observed offloading operations and verified packaging for compliance with license criteria. Operated MCA and Tri-Carb liquid scintillation counter.

4/85 to 6/85 Allied Nuclear Inc. Washington Public Power Supply System Unit Two, Richland, WA. Senior Health Physics Technician Health Physics coverage for leak rate testing of RHR, Main Steam, RCIC, HPCI and LP Core Spray and Spent Fuel Pool systems.

5/84 to 4/85 Bartlett Nuclear Inc. Peach Bottom Atomic Power Station, Delta, P.A. Senior Health Physics Technician Health Physics coverage for RHR and Recirculation piping replacement in the Drywell.

3/84 to 5/84 Bartlett Nuclear Inc. Salem Nuclear Power Station, Salem, New Jersey Senior Health Physics Technician Health Physics coverage for packaging radioactive waste for shipment.

11/83 to 3/23/84 Rad Services Inc. Pilgrim Nuclear Power Station, Plymouth, Ma. Senior Health Physics Technician Health Physics coverage for Control Rod Drive rebuilds.

5/9/83 to 9/16/83 Rad Services Inc. Beaver Valley Nuclear Power Station, Beaver Valley, P.A. Junior Health Physics Technician Health Physics coverage for Reactor Coolant Pump seal replacement and pipe support modifications.

2/4/83 to 4/24/83 Rad Services Inc. Duane Arnold Energy Center, Palo, Iowa Junior Health Physics Technician Health Physics coverage for Respiratory Protection equipment cleaning facility. TMI Torus modifications, Control Rod Drive rebuild and balance of the plant.

8/31/82 to 12/3/82 Allied Nuclear Inc. Quad Cities Nuclear Power Plant, Cordova, Ill. Junior Health Physics Technician Health Physics coverage for and operation of contaminated laundry machines.

7/28/82 to 8/26/82 Combustion Engineering Inc. San Onofre Nuclear Generating Station, San Clemente, Ca. Decontamination Technician General decontamination of Containment Building, tools and equipment.

3/15/82 to 6/30/82 Institute for Resource Management Inc. North Anna Nuclear Power Plant, Mineral, Va. Decontamination/Junior Health Physics Technician Decontamination of Reactor Cavity, Containment and Auxiliary Building contaminated areas. Health Physics coverage for control point.

12/1/80 to 2/5/82 Allied Nuclear Inc. Bettis Atomic Research Laboratory, West Mifflin, P.A. Decontamination Technician Q clearance. Decontamination and dismantling of contaminated and potentially contaminated lab equipment, rooms, buildings and structures, packaging for shipment and disposal of contaminated soil, building materials and radioactive waste. Build and utilize small buildings and weather enclosures for containment purposes.

8/25/80 to 11/20/80 Allied Nuclear Inc. Millstone Nuclear Power Plant, Waterford, Ct. Junior Health Physics Technician Supervised night shift personnel during contaminated laundry machine operation.

6/15/80 to 8/13/80 Allied Nuclear Inc. J.A. Fitzpatrick Nuclear Power Plant, Oswego, N.Y. Junior Health Physics Technician Decontamination Technician Trained and supervised plant personnel on the operation of the Electro Polisher Decon unit.

4/8/80 to 6/13/80 Allied Nuclear Inc. Trojan Nuclear Plant, Rainier, Oregon Junior Health Physics Technician Operated Helgeson Whole Body counter, Surveyed protective clothing for contamination. Performed routine survey and air sampling. Provided Health Physics coverage for balance of the plant.

EDUCATION: American River Community College Fresno City Community College Chabot College Professional Divers Instructors College

Major Subjects: Electronics/General Education  
Two semesters Business Administration  
Two semesters Radiation Protection  
One semester SCUBA Instructor Trainer

#### MILITARY

United States Navy -Four years' active duty, Honorable Discharge, Viet Nam era Veteran.  
Training: Basic Electricity and Electronics at NTC Great Lakes, Illinois. Advanced Underwater Weapons School Orlando, Florida. Torpedoman's Mate Technician Mark 44 Mod 1 "C" School Orlando, Florida.

## AWARDS

Award for reducing personnel exposure and project expense during high exposure waste packaging operation at the General Atomic Hot Cell D&D Project

Spot award for the safe and orderly closure of the National Tritium Labeling Facility at Lawrence Berkeley National Laboratory

Spot award for discovering, decontaminating, characterizing, dismantling and packaging for disposal a radioactive contaminated machine lathe at Lawrence Berkeley National Laboratory, RCT support of the Old Town Project LBNL.

## ACTIVITIES

Martial Arts Youth of America Tang Soo Do, Arnis de Mano Batanga, Physical Fitness Weight Lifting, Cardio Workouts, Basketball, Wing Tsun, Kali, Kenpo Kung Fu, Church Lector Community, Ambassador for SHARE of Southern California, City of Oakley Citizens Advisory Committee Appointee to the Contra Costa Transportation Authority, Candidate for City of Oakley City Council, Oakley Leadership Academy, Delegate to the Central Labor Council, Communication Workers of America, Delegate to the California Labor Federation, University Professional and Technical Employees Union. Candidate for Oakley City Council twice. Lobbying for UPTE/CWA-9119 at the State Capital. Attend county and statewide political activities.

COMPUTER SKILLS Visio, Quatro Pro, Word Perfect, Auto Sketch, Turbo Cad, Excel, MSWord, Adobe, Access, Power Point.

# OAKLEY



CALIFORNIA

## APPLICATION for APPOINTMENT for the EAST CONTRA COSTA COUNTY FIRE PROTECTION DISTRICT BOARD

### Background Information

The East Contra Costa Fire Protection District (ECCFPD) was established in 2002 with the consolidation of the Bethel Island, East Diablo and Oakley-Knightsen Fire Protection Districts. The District serves the cities of Oakley and Brentwood, as well as the unincorporated areas of East County, including Bethel Island, Byron, Discovery Bay and Knightsen.

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### Application

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1. **Applicant Name:** Susan Morgan
2. **Home Address:** 38 Grand Canyon Circle  
Oakley, CA 94561
3. **Phone Number:** 925-392-8663
4. **E-Mail Address:** smorgan@equilytics.com
5. **How long have you lived in the City of Oakley?** ~7.5 years

**6. In 300 words or less, please explain why you would like to represent Oakley and serve on the East Contra Costa County Fire Protection District Board.**

We are currently facing a crisis in medical emergency and fire service in East County. The Fire District has attempted three different tax measures over the last five years, to raise funding for its operations. All three have failed. The District has shrunk to 4 fire stations, one of which is scheduled to close next month. The District covers some 250 square miles and a population over 110 thousand, and lacks the ability to adequately and timely respond to calls for medical emergency and structure fires. Finally, the District is transitioning over the next 18 months to an elected Board, to replace the current appointed Board.

The District needs Directors who can help stabilize it in the short term and prepare it for an elected Board. Oakley needs representatives on the District Board who are familiar with the issues and recent District events, and can adequately represent Oakley and its interests during this transition period. I believe I can help both the District and the City of Oakley during this transition period.

I have been actively involved with and informed about the issues of the Fire District over the last few years. I have a good understanding of these issues, and the position of the City of Oakley, and believe I can work well with the City to represent it on the Fire Board. I have experience in representing the City - I previously served as a City Liaison to the Ironhouse Sanitary District (prior to my election to that Board), and returned valuable reports to the City with regards to the ISD operations and issues. I would be happy to again help the City of Oakley, and the Fire District, to move forward during this current transition period, as the Oakley-appointed representative to the Fire District Board.

**7. In 300 words or less, describe your qualifications and educational, work and other experience which would make you a valuable addition to the Board.**

I have the following qualifications:

1. I am a Director of the Ironhouse Sanitary District (ISD). This year, I am also serving as its President. As a Director and President of a Special District in Oakley, I am intimately familiar with the processes and procedures required to contribute to the Board of a Special District, and the role and responsibilities of a Director. I also serve on the Advisory Board of a Law School,

and I have attended and managed countless numbers of Board Meetings for my clients (private startup companies). I understand the process of Board discussion and deliberation, and the means to make it fruitful, productive, and constructive.

2. I am an attorney with over 15 years of experience in helping entrepreneurs and startups to start, run, finance, and manage their companies. I know how to read complex documents – contracts, statutes, ordinances, and others. I know how to analyze, understand, and communicate key issues. I know how to listen to, articulate and resolve key disputes, in a thoughtful and cooperative manner. I can bring these analytical skills to the Board and the District, to help guide the Board discussions and decisions.
3. I have attended a number of the Fire District Board Meetings, and particularly the recent Board Meetings of the Fire District. I am familiar with the major issues facing the Fire District, and am prepared to jump in and help out. I will require very little time to fully “get up to speed”.

**8. What do you feel are the most pressing matters for the East Contra Costa County Fire Protection District?**

Funding is obviously the District’s most pressing matter. But the District also needs to be able to attract and retain qualified personnel, maintain a plan of training and promotion for its employees, and provide stability in its jobs. The District cannot continue to be a “stepping stone” for new recruits to train and learn, and then move on to other Districts.

The District also needs to build a cooperative foundation among the other constituent parties to the District, including the Cities of Oakley and Brentwood, the County, the Firefighters Unions, and ultimately, the residents of the service area. This cooperation will be needed to effectively resolve both short-term and long-term funding issues. The recent failed proposal by the City of Brentwood, to move the Knightsen station to Brentwood, has harmed the cooperative atmosphere needed, and the

District must now take steps to restore communication and cooperation among all of the constituent parties.

In addition, the District has to prepare for transition. The District has a new Chief, and will be transitioning to an elected board in November of 2018. The District has an obligation improve its working relationships with all parties. The District needs to work towards re-opening the Knightsen station, as a short-term goal, while it continues to explore longer-term funding strategies.

**9. What would you propose as a long-term plan for funding Fire District services?**

There are a number of steps that the District needs to take, to secure adequate funding for its services. In the short-term, the continued (or renewed) cooperation among the County and the Cities of Brentwood and Oakley, to re-open and maintain the Knightsen stations is a first step.

In addition, the cities themselves should consider forming Mello-Roos Community Facility Districts (CFDs) for new housing or business developments occurring within their cities. New developments add additional burden to the Fire District, and these burdens should be adequately funded. The CFDs will help to fund this burden and reduce those pressures on the Fire District.

The Fire District itself needs to look at means to create more efficiencies, to reduce costs. I understand that the new Fire Chief is exploring the possibility of using volunteer personnel, or "paid volunteers", in a contractual manner that would allow for the quality of service needed, but at a more cost-effective rate. This type of thinking is important – we need to look "outside the box", to explore other ways to operate more effectively and efficiently.



Finally, the District must continue to forge a positive and inclusive relationship with the residents in its service area. Any long-term funding strategy will need to involve the residents themselves as part of the planning process, and not just the “vote for new taxes” process. Moving to an elected board will help this tremendously – an elected board will be answerable to its voting constituents, and will need to communicate with and listen to the voters regarding all District issues – including the need for additional funding and the means to secure it. The District should consider eventually reducing the size of the elected board, from 9 Directors to 5 Directors, and further partitioning the elected Board into sub-districts or Wards, to ensure adequate representation across the entire District.

**10. Please attach a current resume.**

Please mail or hand-deliver this completed application in a sealed envelope to:

**CITY OF OAKLEY**  
City Clerk's Office  
3231 Main Street  
Oakley, CA 94561

~ Applications *must* be received prior to **6:00 p.m. on Tuesday, May 16, 2017** ~

SUSAN MORGAN

RESUME

**EDUCATION**

**Santa Clara University School of Law.** J.D., May, 1998

- Emery Law Scholarship (Second through Fourth Academic years, 1995-98)
- Member: SCU Intellectual Property Association, Board of Directors (1995-97), Co-Chair of Speakers' Program (Academic Year 1995-96), Vice-President (Academic Year 1996-97)

**University of California, Los Angeles.** M.A. Cognitive Psychology, 1977.

**University of California, Los Angeles.** B.A. Quantitative Psychology, 1975.

- Magna cum Laude
- Departmental Highest Honors
- Outstanding Undergraduate Thesis
- Deans Honor List.

**BOARD AND PUBLIC EXPERIENCE**

- **Ironhouse Sanitary District (ISD)** December, 2014 – present  
Board of Directors (and current President)
- **St. Francis School of Law** April, 2015 – present  
Advisory Board
- **City of Oakley** 2012 – 2014  
City Appointed Citizen Liaison to ISD

**WORK EXPERIENCE**

**Morgan Legal Services** Owner  
Oakley, California September, 2012 – present

Morgan Legal Services is a small focused law firm, offering startup and corporate law services to entrepreneurs and private companies.

**Equilytics, Inc.** CEO and General Counsel  
Oakley, California August, 2005 – present

Equilytics produces tools for private equity analysis, in venture capital and merger transactions.

**Walker Corporate Law Group** Contract Attorney/Of Counsel  
San Francisco, California March, 2010 – present

Part-time, contract attorney for a small law firm, focused on start-ups and entrepreneurs.

**Katovich Law Group**  
Oakland, California

Contract Attorney/Of Counsel  
November, 2008 – September, 2012

Part-time, contract attorney for a small law firm., focused on crowd-funding capital raising.

**Golden Gate University, School of Law**  
San Francisco, California

Adjunct Professor  
Fall, 2010 – Fall, 2012

Designed and taught a class to law students entitled: "High Tech Start-ups: Business and Legal Issues".

**John F. Kennedy University, School of Law**  
Berkeley and Pleasant Hill, California

Adjunct Professor  
Spring and Summer, 2009

Taught the Business Associations course and the Intellectual Property Survey course.

**UC Berkeley, Haas School of Business**  
Berkeley, California

Guest Lecturer  
2004 to 2011

Guest lecture for the Haas Entrepreneurship Program; lecturing on Start-up and Corporate Transactions and Intellectual Property Protection.

**Fenwick & West, LLP**  
San Francisco (and Mountain View), California

Senior Associate, Corporate Group  
October, 1998 – August, 2005

Advised client companies, drafted documents and negotiated agreements on various corporate transactions, including: incorporations, founder's stock issuances, venture capital financings, employee equity plans and stock options, intellectual property protection, licenses, and mergers and acquisitions.

**Softview, Inc.**  
Oxnard, California

Founder and CEO  
1984 to 1991

Softview was originally founded as a sole proprietorship in 1984, and incorporated in 1985. Softview is best known for its flagship product, *MacInTax*: an income tax preparation product for use on Macintosh computers; and its Windows counterpart, *TurboTax*. I initiated and directed all business aspects, including: manufacturing, marketing and sales, financing, and business development. To fund Softview in the early stages, I formed a limited partnership, wrote the Offering Memorandum, and raised the necessary capital. Later funding was received through private investors.

Softview achieved revenues of \$8M for FY 1991 (year-end June 1991). In July of 1991, Softview was successfully acquired by Chipsoft (the producer of the DOS-based version of *Turbotax*). Chipsoft was subsequently acquired by Intuit, producer of the leading personal financial program, *Quicken*.

**Burroughs/System Development Corp.**  
Camarillo, California

1982 to 1984

Project Leader, PMTC. Technical design leader of programmer group in support of newly-acquired Omnibus contract for the Pt. Mugu Pacific Missile Test Center.

Software Test Group Leader. Responsible for technical management of alpha and beta testing of a large-file office search-and-retrieval system.

**Technology Service Corp.**  
Santa Monica, California

1980 to 1982

Programmer/Analyst. Member of a 5-person team designing and implementing software for the B-52 Offensive Avionics System (OAS) part-task trainer.

Technical Manager. Directed the technical progress of a study to investigate low altitude target identification and simulation. Designed the experimental procedures for analysis and testing, and wrote final technical report for project.

**Department of Psychology, University of California**  
Los Angeles, California

1978 to 1980

Programmer/Research Assistant. Designed and implemented small data base management system for a large-sample interview project. Also performed software and statistical consulting for faculty and research projects.

**Rand Corporation**  
Santa Monica, California

1976 to 1977

Research Assistant/Consultant. Developed initial research and experimental design to investigate cognitive processes involved in text comprehension.

**PUBLICATIONS**

“Low Altitude Simulation/Prediction Techniques”, Technology Service Corp. Final Technical Report #TSC-PD-B623-1, March 1981 (with A. J. Stenger and W. Stone).

“Human Processing of Knowledge from Texts: Acquisition, Integration and Reasoning”, Rand Corp. Technical Report, June 1979 (with P. W. Thorndyke, B. Hayes-Roth, J. Miller, and C. Walker).

“Independent Contexts for Category Ratings: A Range-Frequency Analysis”, Perception and Psychophysics, 1976 (with A. Parducci and C. Thomas).

# OAKLEY



CALIFORNIA

## APPLICATION for APPOINTMENT for the EAST CONTRA COSTA COUNTY FIRE PROTECTION DISTRICT BOARD

### Background Information

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### Application

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1. **Applicant Name:** \_\_\_\_\_ Adam Langro \_\_\_\_\_
2. **Home Address:** \_\_\_\_\_ 1458 Big Redwood Dr. \_\_\_\_\_  
\_\_\_\_\_ Oakley, CA 94561 \_\_\_\_\_
3. **Phone Number:** \_\_\_\_\_ 925-420-6724 \_\_\_\_\_
4. **E-Mail Address:** \_\_\_\_\_ adamlangro@att.net \_\_\_\_\_

5. How long have you lived in the City of Oakley? 4 Years

6. In 300 words or less, please explain why you would like to represent Oakley and serve on the East Contra Costa County Fire Protection District Board.

During the past few years I have been particularly interested in the level of service that the ECCFPD provides to the citizens of Oakley. After reviewing the CityGate report on the effectiveness of the fire protection district and news reports showing how desperately we lack appropriate fire protection, I believe that the city is at a crossroads for determining the appropriate level of service that needs to be provided to our residents. While the district currently has one fire station within the City of Oakley, this level of service will not provide adequate support for a structure fire within our City. In fact, with only the three current stations within the district, we can't do much more than provide defensive posturing for a fire without waiting for mutual aid support from one of the surrounding districts. It is apparent that the city needs to do more to represent the citizens and provide the level of service we demand to protect our community. As a member of the Board and resident of Oakley, I think I would be able to ensure the needs of the city are considered during meetings of the Fire Protection Board and that the appropriate decisions are made not only for the District, but the city as well.

7. In 300 words or less, describe your qualifications and educational, work and other experience which would make you a valuable addition to the Board.

I am a 12 year veteran of the US Navy, during which time I was responsible for the operation, maintenance, and supervision of nuclear reactors that the Navy uses to power its fleet of nuclear aircraft carriers and train future operators. During my time stationed at the Naval Nuclear Power Training Unit in Ballston Spa, New York I attended school to obtain a Bachelor of Science in Nuclear Engineering and Engineering Physics from Rensselaer Polytechnic Institute, a private university in upstate New York. My time in the Navy provided me with a base level of understanding of project integration as well as the operational impacts of staffing and supervision. Since I have left the Navy, I have worked for two companies in California, National Security Technologies and Lawrence Livermore National Security. In my positions with both of these companies, I have gained experience managing multi-million dollar budgets, dealing with staffing issues, and working to coordinate the efforts of several disciplines to reach a common goal. I believe that all of these experiences will assist me in assessing the needs of the fire district and driving towards resolving issues that come to the Board.

**8. What do you feel are the most pressing matters for the East Contra Costa County Fire Protection District?**

I believe the most pressing matter before the fire district is the current lack of fire protection resources. This lack of resources is driven by the current funding structure of the fire district. The funding scheme established by Proposition 13 and Assembly Bill 8 locked in funding percentages to districts at 1978 levels, a level that was representative of a fully rural district protected by volunteer fire departments. This funding level is inadequate to provide fire protection for a district which now represents large urban populations in the cities of Brentwood and Oakley while still needing to maintain coverage for a vast rural community residing within its boundaries. While the Board has tried to increase funding through additional property assessments and a Utility User Tax (UUT), it has not done enough to provide outreach to the community to ensure the success of any of these measures. As a resident of Oakley during the last effort to pass the additional property assessment, I was amazed at how little information I had prior the vote and how little effort was spent trying to ensure the residents understood the current state of their fire department. As a resident with little information on why a tax increase was being proposed, it was difficult to understand why the district was asking for more money when we pay the same 1% property tax as other counties that don't have funding issues. Voter outreach needs to begin early if an additional tax measure is to be proposed. As it stands, receiving additional funding for the district the only way to ensure adequate fire protection for our community and ensure enough resources are available to ensure the safety of our firefighters.

**9. What would you propose as a long-term plan for funding Fire District services?**

Long term funding for the district will require a multipronged approach. First, the district must work with the cities and county to establish Community Facilities Districts for all new developments being built within the district's boundaries. Brentwood, Oakley and Contra Costa County all create CFDs for policing, lighting, and landscaping districts, but there have not been any CFDs created for the fire district other than the Cypress Lakes CFD (Summer Lake). While this won't be sufficient to cover all the funding required to reach a suitable station model, it will bring in additional funding to the district. Second, the district will need to present another tax initiative to the ratepayers in the district. The initiative should be for fire services only, and go directly to the district, not the general funds of any of the cities. During the UUT initiative, there was a large amount of disapproval due to the funds going to general funds instead of directly to the district. It is understood that using that sort of funding mechanism to only require a 50+1 vote to pass required it to be structured that way, but the distrust of the community towards the city was deafening, and was one of the frequent comments I heard from my neighbors as to why they voted no. Any proposal for a tax will need to be preceded by a public education campaign comparing pension

costs, average salaries, and operational costs to surrounding fire districts to show that the districts funding issues aren't due to mismanagement or out of control pension benefits. Relating the costs to surrounding community's costs will go a long way to gaining the trust of the public for a tax proposal.

**10. Please attach a current resume.**

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City Clerk's Office  
3231 Main Street  
Oakley, CA 94561

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# ADAM LANGRO

1458 Big Redwood Dr. ♦ Oakley, CA 94561 ♦ (925) 420-6724 ♦ adamlangro@att.net

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## QUALIFICATION SUMMARY

- ♦ **Control Room Operations Manager**, managed shot operations personnel in the maintenance and operation of the National Ignition Facility, a premier research facility in Livermore California.
  - ♦ **Target Area Work Center Supervisor**, planned and supervised the reconfiguration and maintenance of diagnostics at the National Ignition Facility.
  - ♦ **Engineering Watch Supervisor (EWS)**, supervised and trained nuclear operators in all aspects of nuclear plant operation, maintenance, and casualty response. This qualification also included three years of instructor experience in the Navy Nuclear Propulsion Program.
  - ♦ **Leading Engineering Laboratory Technician (LELT)**, supervised reactor and steam plant chemistry control and performed radiological control duties. Verified compliance with NAVSEA and DOE regulations for dosimetry processing, reactor and steam plant chemistry control, and radiological controls.
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## PROFESSIONAL EXPERIENCE

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### NATIONAL IGNITION FACILITY

**Control Room Operations Manager**, 2012 to Present

**Key Responsibilities:**

- ♦ Managed the operations and scheduling of a multidisciplinary group of 69 technical staff on rotating shifts in a fast paced production and research environment.
- ♦ Coordinated facility use for ten separate work centers by creating and utilizing daily and weekly project schedules. These schedules were used to define and communicate facility priorities to the work teams.
- ♦ Made hiring decisions for all Control Room Technical Staff across six technically diverse groups. These groups included high voltage electrical operators, laser and electro-optic maintenance technicians, information and control systems engineers, and mechanical maintenance technicians.
- ♦ Developed and implemented technical training for Shot Operations staff. Tracked the qualification of Shot Operations personnel and ensured that qualified operators were assigned to shot operations.
- ♦ Established and implemented control room protocol requirements.
- ♦ Maintained Control Room infrastructure and communications systems. This work included identifying and purchasing computing upgrades for use on the NIF Controls Network, radio communications systems, operating consoles and associated equipment.
- ♦ Led process improvement projects and established metric collection and analysis systems. Utilized Six Sigma methodologies and leadership skills to ensure projects were correctly implemented and completed.
- ♦ Conducted safety and health inspections throughout the facility and performed near miss and incident investigations.

**Target Area Work Center Supervisor**, 2009 to 2012

**Key Responsibilities:**

- ♦ Supervised a work team of 24 personnel in the reconfiguration and maintenance of target diagnostic systems.
- ♦ Scheduled the operational reconfiguration of 53 diagnostics for shot operations in support of the National Ignition Campaign, High Energy and Density Physics experiments, Materials Strength experiments, and Astrophysics experiments.
- ♦ Developed and approved Operating and Maintenance Procedures, Work Packages, and Repair Procedures for proprietary systems.
- ♦ Spearheaded efficiency programs in the Target Area to reduce average cycle time by 40% in order to meet programmatic goals. These reductions were accomplished through cross-training shifts, evaluating and revising procedures, requesting design changes, and performing workspace evaluations to ensure the optimum working environment.

**US NAVY****Engineering Watch Supervisor, Leading Engineering Laboratory Technician, Instructor, 1997 to 2009**

Trained enlisted and officer students to operate naval nuclear propulsion plants through classroom instruction, on-watch supervision, and one-on-one mentoring. Supervised reactor plant maintenance and operations specializing in reactor plant chemistry control and radiological controls.

**Key Responsibilities:**

- ◆ Directed a 32 person team in the operation and maintenance of two nuclear reactor plants onboard a nuclear aircraft carrier. These responsibilities included scheduling work rotations, assigning projects and duties, and providing technical assistance to supervisors and subordinates.
- ◆ Administered corrective maintenance and equipment material history programs.
- ◆ Generated repair procedures, initiated work quality inspections, and created formal and controlled work packages at naval and DOE facilities.
- ◆ Performed routine safety inspections of work sites to verify compliance with Navy Occupational Safety and Health (NAVOSH) and OSHA requirements. These inspections included verifying proper chemical storage and control, wearing of proper PPE, properly executing permit and non-permit required confined space entry, and utilizing fall protection requirements.
- ◆ Wrote, verified, and authorized safety tag-outs involving complex mechanical and electrical systems.
- ◆ Coordinated organizational and depot level radiological maintenance on Naval Nuclear Propulsion Plants.
- ◆ Supervised the dosimetry program aboard ship verifying that 400 dosimeters were correctly read on a monthly basis. Performed quality control inspections of personnel performing dosimetry analysis and generated man-Rem estimates for radiological work.
- ◆ Developed and implemented comprehensive plans for reactor plant heat-ups and cool-downs. These plans were designated as "best practices" by the Commander of Naval Air Forces, Atlantic Fleet and implemented on all aircraft carriers.
- ◆ Planned, coordinated, and orchestrated over 500 complex propulsion plant casualty drills as the Propulsion Plant Drill Team Supervisor.
- ◆ Reorganized 80 propulsion plant drill guides by evaluating worst-case scenarios, assigning monitors to specific areas, and determining specific monitor intervention points to prevent accidental initiation of a plant casualty during drill periods.
- ◆ Supervised and coordinated over 25000 training man-hours for nuclear propulsion plant operators.
- ◆ Operated a maneuvering area training simulator to train and assess new students and qualified staff on plant operations and complex casualty scenarios.

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**EDUCATION & CERTIFICATIONS**

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**RENSSELAER POLYTECHNIC INSTITUTE**

Dual Major, Bachelor of Science (BS) in Nuclear Engineering and Engineering Physics, 2008

**VILLANOVA UNIVERSITY**

Certificate of Achievement, Six Sigma Green Belt, 2012

**BECHTEL UNIVERISTY**

Certified Six Sigma Yellow Belt Champion, 2013

**Military Schools:**

- ◆ Radiological Controls Technician Qualification School – Norfolk, Virginia, 2005
- ◆ Engineering Laboratory Technician School – Ballston Spa, New York, 1999
- ◆ Nuclear Prototype Training Unit – Ballston Spa, New York, 1999
- ◆ Naval Nuclear Power School – Orlando, Florida, 1998



APPLICATION for APPOINTMENT for the  
EAST CONTRA COSTA COUNTY FIRE  
PROTECTION DISTRICT BOARD

RECEIVED

MAY 16 2017

CITY OF OAKLEY

**Background Information**

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1. Applicant Name: Thomas D. Johnson
2. Home Address: 15 PINENUT COURT, OAKLEY, CA, 94561
3. Phone Number: (925) 625-9099 / Home Office: (925) 629-7084
4. E-Mail Address: tdjoafire93@gmail.com

**5. How long have you lived in the City of Oakley? 28 years**

**6. In 300 words or less, please explain why you would like to represent Oakley and serve on the East Contra Costa County Fire Protection District Board.**

*I feel that I can offer and contribute to the community the insights of the fire service and to continue to build the relationships with our District Firefighters and our community. I have a long standing relationship with the firefighters as well as the community. I am a former POC (Paid On Call) firefighter that served citizens of Oakley Station 93 and Knightsen starting in January of 1991, responding to those tones from Auto Accidents, Structure Fires, Medical Emergencies and Public Service Calls. I sent through all the attempted mergers, to our present day East Contra Costa County Fire District as it is today. Along with my fellow firefighters I was honored with my name on the Monument in Recognition of our community POC Volunteer Firefighters. I worked with and responded alongside many of the firefighters that are employed in our community today.*

**7. In 300 words or less, describe your qualifications and educational, work and other experience which would make you a valuable addition to the Board.**

*During the years that I was a POC out of Station 93, it performed many services one of them was teaming up with my fellow firefighters and presented Public Educational Program that was well viewed by many teachers and leaders in the community. During my first year serving the community, I attended LMC and revived my EMT-1A certificate. I also was known as a two hatter, meaning I worked full time as a front line supervisor leader, then in the Health & Safety Fire & Rescue Department, as the Refinery Safety Leader and Battalion Chief. Until retirement beginning this August 1, 2017 with 35 years of service.*

**8. What do you feel are the most pressing matters for the East Contra Costa County Fire Protection District?**

- 1-Keeping our district Fire Firefighters, and our District Fire Stations open. I.E. "No Closures".*
- 2-Seek the funding needed to maintain an above average and satisfactory emergence response origination, that will continue to provides the community with Fire Service, while building success for the Community it serves.*
- 3-Be open minded for suggestions as to how we achieve the funding keeping the end in mind as to what it should look like in the future.*
- 4-Continue to engage and promote activities that brings our district firefighters and those who live within the community together. "Building for Success"*

**9. What would you propose as a long-term plan for funding Fire District services?**

*I know that some ideals as to how we as a community achieve this of "Funding" is not as easy as it sounds. I've lived this as well as heard the dialog and subject of "Funding" over the many years as very uncomfortable for most to talk about let alone get it done. I also have seen some creative ways suggested to provide that much needed funding along with maintaining qualified professional firefighter in their jobs.*

***It is my belief that the two services most needed in any community is our Police & Fire Protections services. I believe that those are professions we cannot do without. So our community and our firefighters need to find and agree upon a way to make this a reality. As my dad said more that once "You Get What You Pay For" so I see this as a task that requires continued work.***

**10. Please attach a current resume.** *Well it has been a long time ago, I needed a "Resume" I'm not sure I can find an old one... So maybe a little in this space will do...*

**Education:**

*Graduated 1969-70 from Camden High School in Camden California south of San Jose, Attended LMC Emergency Medical Technician EMT-1A with certificate in 1991-92*

**Employment:**

*Shell Oil Company US, Martinez Manufacturing Facility employed March 8, 1982 to Current with a Retirement date set for August 1, 2017. All the following dates are approximate dates.*

*1982-1985 Unit Operator of the Fluxi-Coker*

*1985-1988 Temporary Foreman supervising 28 employees at the Flexi-Coker*

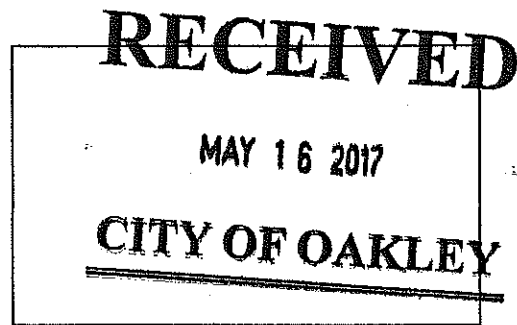
*1988-2000 Promoted to Refinery Shift Team Leader in Operation Central*

*2000-2017 Health & Safety Security and Environmental Department, as RSL Refinery Safety Leader Team 3, and Battalion Chief, responsible for Emergency Response, Medical and Rope Rescue Team & Charter and founding member of the "TIGER" (Trauma Intervention Group Emergency Response).*

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- 1. **Applicant Name:** Hitomi Benedetti
  
- 2. **Home Address:** 18 Red Barn Court  
Oakley, CA
  
- 3. **Phone Number:** 650-274-7922
  
- 4. **E-Mail Address:** hitomi47@gmail.com

5. How long have you lived in the City of Oakley? 4.5 years

6. In 300 words or less, please explain why you would like to represent Oakley and serve on the East Contra Costa County Fire Protection District Board.

As an Oakley resident and graduate of the first Oakley Leadership Academy, I have been looking for ways to be able to volunteer my time in a meaningful way to the city we have come to call home. Prior to moving here, I lived in Daly City and Colma where my mother lived. The Town of Colma has a volunteer fire department and from the many times they came to assist my mother, I've always been so grateful for the prompt, invaluable and expert care. She has since passed on but I've never forgotten the kind assistance she received.

I have been trying to keep abreast of the current funding crisis that ECCFPD is currently facing. If there is a way that I can help the city by representing our needs in these discussions, I will happily do so.

**7. In 300 words or less, describe your qualifications and educational, work and other experience which would make you a valuable addition to the Board.**

Outside of being a very curious and detail oriented person, I'd say my being an Oakley resident eager to volunteer my time and represent the city in this matter would make me a valuable addition. I've spent 27+ years in corporate America with both small and large companies. I spent 3 years as a volunteer President for the Kids First Education Foundation when I heard it was going to fold. On a personal note, my father in law was the Fire Chief of the Colma Volunteer fire department and this opportunity would be a great way to honor his service and memory. I am a concerned citizen and I promise to be engaged, become well informed and will represent Oakley to the best of my ability.

**8. What do you feel are the most pressing matters for the East Contra Costa County Fire Protection District?**

Funding and planning for residential growth.

**9. What would you propose as a long-term plan for funding Fire District services?**

I don't know enough about the details to have a proposal.

**10. Please attach a current resume.** *See attached*

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# Hitomi L. Benedetti

OAKLEY, CA 94014

PHONE 650-274-7922 • E-MAIL [HITOMI47@GMAIL.COM](mailto:HITOMI47@GMAIL.COM)

**Objective:** My objective is to be employed with a company where my skills are needed and the goals are clear.

**Strengths:** Excellent interpersonal skills, time management and professional execution

Enthusiasm for learning new technologies and solving problems

Full-life cycle application rollout from development, to staging out to production

Backup & recovery methodology and implementation

Technical presentation delivery, mentoring and training

**Skills:** I have installed, configured, administrated and/or supported the following:

RDBMS:	Oracle 12c, 11gR2, RAC (11.2.0.1 - 11.2.0.4), ASM, 10g, 9i, 8i (v8.1.5-8.1.7), v7.3.x, SqlServer (v.6.5-2005), MySQL 5.x
Data Replication:	Oracle GoldenGate, Oracle DataGuard, MySQL Master/Slave
Operating Systems:	OEL, CentoOS 4.6-5.x, RedHat Linux, Solaris Sparc64 & Intel (v5-10), Windows 7, IBM VM SQL/DS
Hardware:	Sun (T420, M5000, M8000, E420R, E450), HP, Hitachi SAN
Utilities:	OPatch, OEM Grid & DB Control, RMAN, VMWare VDM, MySQL Administrator, SQL*Plus, SQL*Loader, DataPump Export/Import, Replication, AWR, Jrun, Apache, SQLyog, MONyog
Environments:	Development, Staging, Production (including Veritas Clustered HA, Oracle ASM), Linux HAproxy, SaaS

**Professional experience: 20+ years and going strong.....**

May 2013 – present

Wells Fargo Bank- DCT

remote/San Francisco, CA

**Oracle Infrastructure Database Lead – Digital Payments & Mobile Development**

- Provide database administration for 100+ development, Integrated Test and Volume Test (VT) databases for Wells Fargo Online Banking Services.
- Facilitate bi-annual production database scrub services to securely received production-sized databases to the VT environment for performance tuning efforts.
- Implement Oracle binary installation, patching/upgrade projects on Sun Solaris/ OEL and facilitate database outages for quarterly OS PQC patching.
- Develop, test and document Oracle database software and hardware projects such as standalone DB migration to RAC, 12c Upgrade, RAC GI upgrade
- Ensure DB deployments and associated release notes are clear, clean and repeatable for smooth upstream environment deployments.
- Review Infrastructure roadmaps for Payments and Mobile platforms to properly plan and execute database projects in a timely fashion.

July 2012 – March 2013

Taos Inc.

remote/Mountain View, CA

**Database/GoldenGate Consultant - Intuit**

- Implementing Oracle GoldenGate replication for 9 Enterprise Business Systems applications from Quincy, WA to Las Vegas, NV data centers.
- Working with architects, network admins, India data center resources to coordinate implementation details.

May 2010 – July 2012

Wells Fargo Bank- ISG

San Francisco, CA

**Senior Oracle DBA – Performance Test Group (contract to hire)**

- Provide database administration for PTG group supporting production testing and performance benchmarking for Wells Fargo Online Banking Services.
- 11gR2 RAC/ASM, Binary installation, patching, Opatch. Sun Solaris/ OEL. Hitachi SAN storage, ShadowImage copy backups and RMAN
- Provide support to Performance Engineers for individual banking platform application testing. AWR analysis and recommendations provided.
- Support and provide guidance to platforms running Oracle GoldenGate replication software.

September 2009 – October 2012

Kids First Education Foundation

Daly City, CA

As president, we resurrected this 501(c)3 non-profit to help bring arts back to the classes of the Jefferson Elementary School District. [www.kids1stef.org](http://www.kids1stef.org)

October 2009 – April 2010

Oracle Corporation

Redwood Shores, CA

**Senior Instructor – Oracle University**

- Provided excellent instructor-led training in OU Education Centers as well as on-site.
- Oracle's GoldenGate Courseware delivered: OGG TDM Fundamentals, OGG Veridata, GoldenGate Director, OGG Advanced Troubleshooting & Tuning
- Oracle Courseware delivered: 10g & 11g Database Administration Workshop 1, 10g & 11g Database Administration Workshop 2

November 2008 – September 2009

GoldenGate Software

San Francisco, CA

**Technical Instructor – Education Services**

- Provided excellent instructor-led training to GoldenGate customers at their facilities. Audience: Advanced DBA staff members.
- Courseware delivered: GoldenGate TDM Fundamentals, GoldenGate Veridata, GoldenGate Director, GoldenGate Advanced Troubleshooting & Tuning
- Coordinate support IDs, secure and verify customer training lab environments prior to training start
- Work closely with IT to virtualize the training lab environment for both HQ and distance learning training delivery.

- August 2008 – September 2008** FanIQ **San Francisco, CA**  
**MySQL DBA (contract)**
- Provided 24x7 production support for collocated databases supporting the FanIQ social network
- September 2007 – July 2008** Mig33 **Burlingame, CA**  
**MySQL DBA, Enterprise Software and Production Support**
- Provided 24x7 production support for collocated databases supporting the Mig33 social-mobile network – over 16 million users.
  - Active/ Passive Master with 4 replicated slaves. ♦ Evaluated and implemented CRM applications for Malay Customer Support Group in Kuala Lumpur.
- September 2006 – March 2007** Liquid Digital Media – WaiMart Music Store **Redwood City, CA**  
**Oracle DBA (contract)**
- Provide 24x7 production support for collocated database supporting WaiMart Digital Music Download store.
  - Managed and streamlined content feeds process to upload new music to the catalog.
  - Collaborated with various business groups to understand current workflow to help design new web interface to content management.
- February 2005 – November 2005** TrustBenefits Online **Emeryville, CA**  
**Oracle DBA (contract)**
- Provided 24x7 production support for collocated database supporting internet applications for client Trust Fund Administrators.
  - Assisted java engineers in data modeling and sql creation. Troubleshoot PL/SQL code for client support.
- October 2004 – February 2005** Northop Grumman **Sunnyvale, CA**  
**Oracle DBA (contract)**
- Provided 24x7 production support and rollout for intranet applications for Marine Systems Engineering.
  - Supported and improved development and staging environments. • implemented backup and recovery plan for all databases.
- February 2003 – April 2003** GoBeam **Pleasanton, CA**  
**Oracle DBA (project-based contract)**
- Provide project-based assistance to existing production environments & rollout for pre-production systems. This included binary installation, database creation, data migration and disaster recovery planning and maintenance.
- Jan. 2000 – March 2002** Epicentric, Inc **San Francisco, CA**  
**Database Systems Manager/Oracle DBA**
- Provided 24 x 7 support and maintenance of Epicentric's production databases. This included binary installation, database creation, monitoring, disaster recovery planning and maintenance. XML-based Production Hosted Systems
  - Managed and migrated sales data application on MS SQLServer (Goldmine) to Siebel CRM on Oracle.
  - Provided production, staging and development services for all back office databases - JDEdwards, Siebel CRM, Portal Intranet, Vitria
  - Assisted Siebel Administrator with custom queries, data import, schema customizations and Siebel configuration.
  - Provided database architecture and design advice to Epicentric Engineering internal development and Hosted Systems projects.
  - Managed and mentored IT Staff, Customer Support, Professional Services/Sales Engineering, QA and Engineering 1 on 1 and via brown bag training.
- November 1999 – March 2000** Ivendor, inc **Sunnyvale, CA**  
**Technical Support Manager**
- Worked with production IT staff to identify, troubleshoot and resolve technical issues with merchant stores.
- September 1999 – November 1999** Segasoft **San Francisco, CA**  
**Database Consultant (contract)**
- Provided Oracle database architecture advice for gaming community website development and online payment processing.
  - Provided project management and implementation services for the collection of website statistics for business analysis.
- August 1998 - September 1999** Cohera, Corp **Hayward, CA**  
**Technical Support & Training Manager**
- Managed Technical Support organization for Cohera, a Michael Stonebraker, federated database, technology startup company.
  - Developed and maintained initial training offerings - 2-day Instructor Lead Training (ILT) and web-based training on Cohera products.
  - Evaluated and implemented eRM software for web self-service and problem reporting for customers. Defined workflow and business rules with the fully integrated internal case tracking with web self-service piece.
  - Tracked product functionality and perform usability testing on Oracle and SQLServer backends prior to release.
- October 1997 - August 1998** Siebel (formerly Scopus) **Emeryville, CA**  
**Customer Care Consultant (contract)**
- Provided premium technical consulting and third-tier support to Scopus clients with respect to escalated issues requiring significant research to resolve.
  - Collaborated with Engineering, Quality Assurance, Documentation and Manufacturing to ensure technical issues and their resolutions are implemented, tested, documented and shipped accurately via Scopus business procedures.
  - Self-administered NT and Unix systems in TechSupport Lab to help expedite Customer solutions.
  - Visited client sites to research escalated issues, delivered technical solutions and provided application implementation services. Application specialties include: Scopus on Oracle implementations, Voyager (Mobile Sales Force Automation) and WorldTEAM (data replication service).

September 1996 – October 1997

Oracle, Corp

Redwood Shores, CA

**Staff Instructor – Oracle Education**

- Delivered Instructor Led Training providing instruction and hands-on lab assistance on the Oracle database curriculum to external customers and internal employees. Curriculum taught for the Oracle Enterprise Server: Database Administration, Backup and Recovery, Performance Tuning, Oracle8 New Features.
- Mentored new Curriculum Developers in delivery methodology and live student interaction. Participated in the internal effort to develop certification testing for Oracle Education OCP.

**Database Sales Consultant – Western Region Sales**

- Provided technical expertise in pre-sales situations by presenting and demonstrating Oracle database technologies to the customer armed with key differentiators from any database competition.
- Setup and maintained sales consultant Tadpole (UNIX) machines for demonstration and software evaluation purposes.

June 1995 - September 1996

Coopers & Lybrand

San Francisco, CA

**Database Administrator**

- Provided ORACLE7 & ORACLE v6 database administration (DBA) for several large, external client benefits databases for the C&L Integrated Benefits Administration (IBA) application in VisualBasic. Duties included: database design & creation, controlling & monitoring user access, monitoring & optimizing database performance, disaster recovery planning & implementation, planning future system storage requirements, installing & upgrading ORACLE software
- Planned and executed multiple database migrations to newly acquired Compaq Proliant, rack-mounted UNIX systems entailing successful creation and migration of existing production databases.
- Worked closely with external clients to establish business rules and gather user requirements. (Client base: Human Resource Executives & Staff) Developed and programmed demographic data transfer for IBA clients in MS Access and PL/SQL.

March 1995 - June 1995

USPS – IS Support Center

San Mateo, CA

**Oracle Support Technician (contract)**

- Provided second tier application support for Account Management Profile System (AMPS) for Postal Business Centers across the US
- Mentored internal postal employees on Oracle concepts and trained to provide oracle support to Postal Business Centers.

March 1994 - March 1995

Nortel

Santa Clara, CA

**IS Analyst (contract to FTE)**

- Provided implementation and project planning for CAPP2/PMS (Computer Aided Process Planning to Procurement Materials System)
- Provided legacy systems support for CAPP2/PMS predecessor – IBM VM PAS/PMS interface
- Worked closely with Process Engineers to ensure functionality requirements are met in CAPP2/PMS application.

June 1991 - March 1994

IBM - IMSS

Palo Alto, CA

**Developer**

- Developed and programmed two international marketing applications in REXX, REXSQL and ISPF user interface which provided access to a VM/SP SQL/DS distributed relational database: Worldwide Discount Schedules (WWDS) and Option To Buy (OTB).

**Education & Training:**

1994 - 2015

Oracle University

Redwood Shores & SF, CA

- 12c RAC Database Administrations & High Availability (ExitCertified)
- 12c Database Administration & Performance Tuning (ExitCertified)
- 11gR2 RAC on ASM accelerated course (ExitCertified)
- Oracle 11g & 10g: Database Administration - Workshop 1, Database Administration - Workshop 2 (I taught these courses)
- Oracle 9i Fundamentals 2 (RMAN, Backup & Recovery, Networking)
- Oracle8i Administration \* Oracle8i Backup & Recovery \* Oracle 8i Performance Tuning \*
- Oracle7 Symmetric Replication \* Parallel Server Administration I & II \* Oracle 7.3 New Features for DBAs
- Enterprise Manager \* Introduction to Oracle Gateways \* Tune and Troubleshoot \* ORACLE7 DBA I & II
- Complex Data Modeling & Designing Databases \* Introduction to ORACLE Database Theory

2008 - 2009

GoldenGate Education Services

San Francisco, CA

*GoldenGate Certified Associate*

GoldenGate TDM Fundamentals for LUW \* TDM for Teradata \* GoldenGate Veridata 2.1 (3.0) \* GoldenGate Monitor \* IBM DB2 for LUW Bootcamp

1995

Sun Microsystems

Milpitas, CA

Fundamentals of Solaris 2.x

1991-1993

IBM Education (Skill Dynamics)

San Francisco, CA

SQL/DS Monitoring and Tuning, SQL/DS DBA (Advanced), SQL/DS Programming \* Query Management Facility (QMF), SQL/DS DBA, BookMaster (DCF)

1990

Computer Learning Center - Certificate in Computer Programming

San Francisco, CA

References available upon request

# OAKLEY



CALIFORNIA

APPLICATION for APPOINTMENT for the  
EAST CONTRA COSTA COUNTY FIRE  
PROTECTION DISTRICT BOARD

RECEIVED

MAY 16 2017

CITY OF OAKLEY

## Background Information

The East Contra Costa Fire Protection District (ECCFPD) was established in 2002 with the consolidation of the Bethel Island, East Diablo and Oakley-Knightsen Fire Protection Districts. The District serves the cities of Oakley and Brentwood, as well as the unincorporated areas of East County, including Bethel Island, Byron, Discovery Bay and Knightsen.

Two seats on the Board are available. The terms will commence when the Oakley City Council appoints the Board members and will expire in November 2018 when the Board moves from appointed members to an elected Board. Appointees serve at the will and pleasure of the City Council.

The ECCFPD Board currently meets regularly the first Monday of every month in Brentwood City Hall located at 150 City Park Way, Brentwood, CA 94513 beginning at 6:30 p.m. Additional special meetings may be called by the Board at its discretion. Board members are required to provide the Oakley City Council quarterly updates. There is no compensation provided for Board members.

## Application

Please type or print clearly on this application and return it **prior to 6:00p.m. on Tuesday, May 16, 2017**. It is anticipated that appointments will be considered by the Oakley City Council on Tuesday, May 23, 2017 during the City Council meeting scheduled to begin at 6:30 p.m. at 3231 Main Street, Oakley, California. All applicants are encouraged to attend this meeting to be interviewed.

All information contained in this application is public data and will be made available for public review and copying for anyone requesting it, and may be posted on the website of the City of Oakley. All information in this application will be provided to the Oakley City Council in a public forum and will be reviewed in public. It will therefore be part of the public record. Although you are not legally required to provide any of the information requested in this application, the information may be used to determine your suitability for appointment to the committee.

1. Applicant Name: JERRY PARGETT
2. Home Address: 1254 FETZER LN  
OAKLEY, CA 94561
3. Phone Number: 925/684-4434
4. E-Mail Address: onekil+2swords@yahoo.com



7. In 300 words or less, describe your qualifications and educational, work and other experience which would make you a valuable addition to the Board.

I dedicated my entire working life towards helping others in time of need. For 28 years I was a 911 responder as an EMT for a private contracted ambulance company. My first year was working on an EMT ambulance responding emergency and non-emergency calls. The next 5 years I worked on a 911 response paramedic unit. I then worked approx. 19 years on a critical care transport ambulance while occasionally working over-time shift on 911 units. I also volunteered for 8 years with the fire department for the City of Fremont, CA. I performed non-emergency and emergency roles under support services within the fire department. I performed the following:

- \* Fire staff/public education
- \* Fire engine/truck 911 emergencies calls.
- \* Service fire hydrants
- \* Assist fire administration as needed.



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**10. Please attach a current resume.**

Please mail or hand-deliver this completed application in a sealed envelope to:

**CITY OF OAKLEY**  
City Clerk's Office  
3231 Main Street  
Oakley, CA 94561

**~ Applications *must* be received prior to 6:00p.m.on Tuesday, May 16, 2017 ~**



# RESUME

GERALD PARGETT  
5-16-17

OBJECTIVE: OBTAIN A POSITION W/THE EAST CONTRA COSTA COUNTY -  
FIRE PROTECTION DISTRICT BOARD

SKILLS: EMT-RETIRED, EKG TECH-RETIRED, Phlebotomist-RETIRED  
ER-TECH-RETIRED, Fire/Rescue skills, TRAIN THE TRAINER (FEMA)

Employer: American Medical Response for past 17 years AS of officially  
Retired on 12-13-2013.

EDUCATION: High School - Diploma, MED-HELP (Walnut Creek) - 1985, Ohlone -  
1983  
College (Fremont), City College - San Francisco, 1990, 92, 94, 96.  
1984

VOLUNTEER  
EXPERIENCE: City of Fremont FIRE DEPARTMENT - Support Services  
1996-2003.

RESOLUTION NO. \_\_\_\_\_-17

**RESOLUTION OF THE CITY COUNCIL OF THE CITY OF OAKLEY  
TO APPOINT \_\_\_\_\_ AND \_\_\_\_\_ TO REPRESENT THE  
CITY OF OAKLEY ON THE EAST CONTRA COSTA FIRE PROTECTION  
DISTRICT BOARD**

**BE IT RESOLVED** by the City Council of the City of Oakley that \_\_\_\_\_  
and \_\_\_\_\_ are hereby appointed to represent the City of Oakley  
on the East Contra Costa Fire Protection District Board of which terms shall  
commence immediately and shall expire when the East Contra Costa Fire District  
Board moves to an elected board.

The foregoing resolution was adopted at a regular meeting of the City  
Council of the City of Oakley held on the 23rd day of May, 2017, by the  
following vote:

AYES:

NOES:

ABSTENTION:

ABSENT:

APPROVED:

\_\_\_\_\_  
Sue Higgins, Mayor

ATTEST:

\_\_\_\_\_  
Libby Vreonis, City Clerk

\_\_\_\_\_  
Date