



City of Oakley Salary Schedule

Approved 6.23.15

Position	Salary Range FY 2015-16	
	Minimum	Maximum
Administrative Assistant	\$ 3,575	\$ 4,405
Administrative Specialist (Public Works)	\$ 4,902	\$ 6,029
Assistant Engineer	\$ 6,132	\$ 7,590
Assistant to the City Manager (1)	\$ 8,346	\$ 10,293
Associate Engineer	\$ 6,970	\$ 8,579
Building Inspector I w/Cert (2)	\$ 5,370	\$ 6,618
Building Inspector II w/Combo Cert	\$ 5,976	\$ 7,366
City Attorney	contract with law firm	
City Clerk (3)	\$ 8,261	\$ 9,562
City Councilmembers	\$435	
City Manager	\$17,476	
Code Enforcement Manager	\$ 6,744	\$ 8,197
Code Enforcement Officer	\$ 4,825	\$ 5,622
Code Enforcement Technician (4)	\$ 3,619	\$ 4,217
Economic Development Manager	\$ 8,427	\$ 10,453
Facilities Maintenance (4)	\$ 3,431	\$ 4,208
Finance Director	\$ 10,546	\$ 13,366
HR Assistant (5)	\$ 4,339	\$ 5,371
HR Manager (1)	\$ 8,406	\$ 10,519
Paralegal (3)	\$ 5,475	\$ 6,655
Parks & Landscape Maintenance Division Mgr	\$ 7,610	\$ 9,487
Parks & Landscape Maintenance Foreman	\$ 5,466	\$ 6,429
Parks Laborer I	\$ 3,122	\$ 3,997
Parks Laborer II	\$ 3,590	\$ 4,597
Permit Technician	\$ 4,734	\$ 5,849
Planning Manager	\$ 8,524	\$ 10,734
Police Chief	\$ 13,250	\$ 15,000

Police Lieutenant	\$ 11,000	\$ 12,500
Police Officer	\$ 7,000	\$ 8,800
Police Records Coordinator	\$ 6,134	\$ 7,567
Police Records Technician	\$ 3,780	\$ 4,595
Police Sergeant	\$ 8,500	\$ 10,500
Police Services Assistant	\$ 3,413	\$ 4,232
Program Coordinator (5)	\$ 4,310	\$ 5,306
Public Works Dir./City Engineer	\$ 11,507	\$ 14,612
Public Works Inspector I	\$ 5,282	\$ 6,573
Public Works Inspector II	\$ 6,208	\$ 7,677
PW Maintenance Laborer I	\$ 3,187	\$ 3,934
PW Maintenance Laborer II	\$ 3,665	\$ 4,524
Records Management Clerk	\$ 3,997	\$ 4,455
Recreation Manager (6)	\$ 6,708	\$ 8,220
Recreation & Events Coordinator	\$ 4,310	\$ 5,306
Senior Accountant	\$ 7,029	\$ 8,619
Senior Accounting Technician	\$ 4,907	\$ 6,073
Senior Civil Engineer	\$ 7,932	\$ 9,842
Senior Planner	\$ 7,093	\$ 8,838
Streets Maintenance Foreman	\$ 5,466	\$ 6,429
Tree Laborer	\$ 3,049	\$ 3,705

1- Employee serves in two positions (Human Resources Manager)

2- One of two employee serves in both positions (Code Enforcement Officer)

3- Employee serves in two positions (Paralegal)

4- Employee serves in two positions (Code Enforcement Technician)

5- Employee serves in two positions (YMWO Program Coordinator)

6-- Employee serves in added capacity of webmaster